



# Fairfax County Fire and Rescue Department Firefighter/Paramedic Information

[fire.recruitment@fairfaxcounty.gov](mailto:fire.recruitment@fairfaxcounty.gov)

[www.fairfaxcounty.gov/fire](http://www.fairfaxcounty.gov/fire)

(703) 246-3939



## Career Opportunities

Firefighter/EMT..... \$53,732.02

Firefighter/Paramedic ..... \$53,732.02\*

**(Required to maintain Paramedic status 10 yrs. By contract)**

\*After successful completion of fire school & internship \$59,239.02

## Recruitment's Mission Statement

To provide the Fire and Rescue Department with a group of qualified candidates that reflects the diversity of the community we serve. This effort shall be accomplished by consistently championing our Department and profession through an effective community outreach program. We are committed to valuing and respecting every individual we have the opportunity to interact with.

## The Fairfax County Fire and Rescue Department

Trains firefighters to provide a full complement of fire suppression, technical rescue, swift water rescue, hazardous materials, and emergency medical services, including basic and advanced life support and emergency medical transportation—it is a career and volunteer all-hazards department. Fairfax County Fire and Rescue Department has evolved from ten skilled "drivers" to a complex agency responsible for meeting the emergency needs of over one million residents. Today, nearly 1,400 uniformed men and women operate from 37 fire and rescue stations strategically positioned throughout Fairfax County. Additionally, about 170 full-time and seasonal civilians provide key support functions from headquarters and other locations. The Fairfax County Fire and Rescue Department operates on three separate 24-hour rotation shifts. The county is separated geographically into seven battalions, each managed by a battalion management team of a Battalion Fire Chief and EMS Captain. Fire suppression personnel and paramedics work in tandem to ensure the highest level of safety and care possible for the residents of Fairfax County.

## Paramedic Pay Incentives

Must be a NREMT-P to be hired • Medic's receive additional certification pay, which is 10% of a firefighter's salary • Riding pay consists of an additional \$2 per hour, if assigned to the engine. And \$3 per hour, if assigned to the medic unit • Holiday compensation consist of the following, if you are working on a holiday you earn an extra 16.0 hours of pay or comp and if the holiday falls on a non-scheduled day you receive 11.2 hours of pay or comp • All of our engines are paramedic engines.

## Activity – Responses FY12

Fire .....18,217  
EMS .....67,073  
Special Operational.....1,564  
Public Service.....5,938  
Patients Transported...48,990  
Total Responses.....91,228

## Response Times

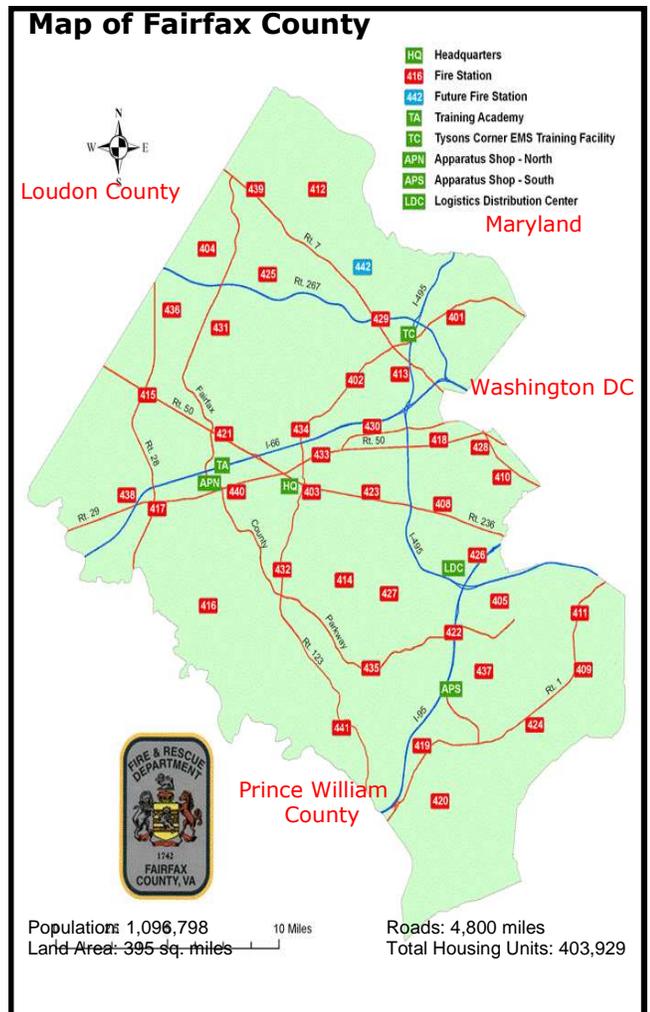
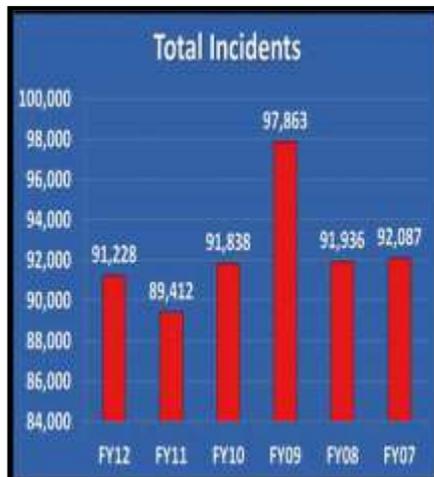
AED response rate in 5 mins....56.5%  
ALS Transport units on scene  
in 9 minutes.....85%  
Engine Company on scene of  
structure fire in 5 minutes.....56%

## Budget – Actual Expenditures

FY11.....\$159,693,463  
FY10.....\$159,666,465

## Units

Advanced Life Support  
(ALS) Engines.....37  
Medics .....38  
Ambulances .....4  
Haz mat Units .....2  
Trucks..... 14  
    Aerial Ladders.....7  
    Tower Ladders.....7  
Tankers .....5  
Rescues .....8



## **Minimum Qualifications**

- Be age 18 or older
- Have a high school diploma or GED
- Possess a valid driver's license
- Must be a NREMT-P or VA EMT-P

## **Employee Benefits**

- |                         |  |                             |
|-------------------------|--|-----------------------------|
| -25 Year Retirement     | -Fairfax County Merit System                     | -Flexible Spending Accounts |
| -15 Days Military Leave | -Deferred Compensation Program                   | -Credit Union               |
| -12 Paid Holidays       | -Employee Assistance Program                     | -Free Uniforms/Equipment    |
| -13 Days Annual Leave   | -College Tuition Assistance Program              | -Group Health Benefits      |
| -13 Days Sick Leave     | -Optional U.S. Savings Bond Purchase             | -Free Training              |
| -Shift differential     | -Optional Disability, Dental, and Life Insurance | -G.I Bill Education         |

We will be accepting applications for the Firefighter/Medic position throughout the year. Please be aware that applicants ***must have certification*** as an Advanced Life Support Provider at the National or Virginia Registry EMT-P or EMT-I level to apply.

Please visit at [www.fairfaxcounty.gov/fr/recruitment](http://www.fairfaxcounty.gov/fr/recruitment) to apply.

An announcement will be made when we will be accepting applications for the position of **Firefighter/EMT**.

**Job Interest Card:** If you are interested in the position of Firefighter/EMT) which are not yet open for recruitment, you may submit a Job Interest Card clicking on the link below the position.

When the recruitment for the position of interest opens for submittal of employment applications, you will be notified at the email address you provided. You will also receive a reminder email in 11 months to give you an opportunity at that time to extend your notifications for another year.

Firefighter/EMT Job Interest Card

[Click Here](#)

Firefighter/Medic Job Interest Card

[Click Here](#)

Contact the Recruitment Staff

Fairfax County Fire and Rescue  
Recruitment Section, 6th floor  
4100 Chain Bridge Road  
Fairfax, VA 22030

Telephone: (703) 246-3939

Applications will be accepted **ONLY** online through NeoGov. You will need to set up an account if you have not applied in Neogov previously. If you have previously applied to another agency or for another position with Fairfax County, you will need to enter your NeoGov username and password. An email address is necessary to apply online. To be notified when this position is open fill out an interest card following the instructions below.