



City of Kissimmee Fire Department

Job Posting Notification

Position: Firefighter/Paramedic (Preferred) or Firefighter/EMT

Updated: **Oct. 31, 2016**

Application deadline: December 7th, 2016 at 5pm

If you are interested in applying for either of these positions please visit:

<http://www.kissimmee.org/our-city/advanced-components/job>

Salary Information: Firefighter \$39,653 - \$61,778 + FLSA annually; * **Paramedics receive an additional \$7,000 incentive. (Increasing to \$7,500 on 10/1/2017)**

*Once cleared by the Medical Director to function in solo status.

Additional incentive pay is available.

Schedule: 24 hrs. On / 48 hours off. 56 hour average work week

Requirements:

- At least 18 years old and able to lawfully work in the U.S.
- State of Florida Certificate of Compliance Fire Standards (FF I and II)
- State of Florida EMT or Paramedic Certification
- Current CPR Card **EMTs and Paramedics**
- Current ACLS (Advanced Cardiac Life Support Certification) for **Paramedics ONLY**
- EVOC (Emergency Vehicle Operations Course) 16-hour certificate
- Valid Florida Driver's License
- High School Diploma or GED
- ICS-100, 200, 700, 800

Preferences:

- State Certified Paramedic or in Paramedic school.
- Military experience with Honorable Discharge.

Specific Disqualifiers/Behaviors:

Felony, Criminal Activity Disqualifiers: Per State & City Requirements

Driving, Drug & Employment Disqualifiers: Per City Requirements

Additional Disqualifiers: All Candidates selected for employment will be required to successfully pass a background check, medical physical, non-tobacco use affidavit, and provide a lifetime driving record.

Benefit Information:

Incentive pay for Certifications (Fire Inspector, Fire Instructor, Hazmat Tech, Live Fire Instructor, CPR instructor, ACLS Instructor, Specials Operation Tech, SCBA Service Technician)
Excellent pension plan
144 hours of paid sick leave accrued per year
192 hours of holiday leave (Floating holiday)
120 hours vacation accrued per year (Years 1-5, Increasing after)
Health insurance (no cost for single employee) Family coverage offered
Health Clinic (free for anyone on employee insurance)
General Employee Organization Benefits
Uniforms and gear provided by the department
Approved job related education and travel paid for after 1 year
College Degree incentives
College Tuition Reimbursement Program

Department Overview: Founded in 1909, the Kissimmee Fire Department is rich in tradition. Over the years it has developed into a full-service modern ALS transport fire department that responds to nearly 13,000 calls for service a year. The Kissimmee Fire Department has an ISO"1" rating which ranks it in the top 5% of all fire services surveyed in Florida. The department operates out of 4 fire stations with 93 Operations personnel. Our department serves a community of over 64,000 and covers nearly 22 square miles. The department has a modern fleet of specialized custom apparatus equipped with the latest advanced technology related to tools and equipment. The KFD strives to deliver outstanding external customer service while following a philosophy of Servant Leadership throughout the organization where every employee is vital to the success of the overall team. The KFD's Organizational motto is **"In the finest tradition... Courage, Compassion, and Community"**.
