

Firefighter/Paramedic or Firefighter/EMT

**Firefighter/EMT (Basic or Paramedic)
New Port Richey Fire Department- New Port Richey, Florida**



Application Deadline: May 19, 2015

IF APPLICATION HAS BEEN SUBMITTED WITHIN THE LAST SIX MONTHS, THERE IS NO NEED TO REAPPLY

The New Port Richey Fire Department is currently recruiting qualified individuals to join our team of fire and emergency service professionals. If you are interested in a career with an established Department, please print out an application at www.cityofnewportrichey.org or contact the City's Human Resources Department at 727-853-1026. Completed applications can be submitted in person, by mail or fax, or email to clivverd@cityofnewportrichey.org

Overview of Position:

Full-Time professional firefighter and medical practitioner whose general responsibilities include but are not limited to combating and extinguish fire, rescue, first-aid, BLS and ALS procedures as appropriate, protection of life and property, prevention of fire through enforcement of city, county, state and federal laws pertaining to fire prevention, and the maintenance of department equipment, apparatus, and properties. All Firefighter/EMT personnel are required to obtain State of Florida Paramedic certification within 24 months of employment.

Salary Information:

- Firefighter/Paramedic- \$43,414 starting
- Firefighter/EMT- \$36,173 starting

Other Financial Incentives include:

- Paramedic- \$1,800 annually
- Fire Inspector- \$1,200 annually
- USAR- \$300 annually
- Uniform Allowance- \$500 annually

Benefit Information:

- Holiday pay up to 168 hours annually
- Retirement NPRF Pension
- 144 hours sick leave per year
- 144 hours Annual Leave
- Health Insurance
- Annual Physical Examination
- Employee Assistance Program

Firefighter/Paramedic or Firefighter/EMT

Department Information:

Established in 1922 as a volunteer department New Port Richey is now a 2 station ALS non-transport provider located in Southwest Pasco County. The city encompasses 4.5 square miles and serves a population of close to 15,000.

Drug free workplace:

The City of New Port Richey is a drug free work place. All applicants will be required to take a drug test after a conditional offer of employment is made and accepted. Employment will then be contingent upon successful completion/results of such drug test as well as successful completion of other pre-employment background information. Refusal to take a test, or failure to pass the test according to minimum standards, is cause for disqualification.

Tobacco free workplace (specific to the NPR Fire Department):

Applicants must not have used any form of tobacco products for one year prior to the date of State of Florida Firefighter certification. The New Port Richey Fire Department prohibits the use of any type of tobacco or forms of tobacco/nicotine products for the duration of employment, whether on or off duty. This includes the use of chewing tobacco, herbal cigarettes, nicotine gum, nicotine patches or the use of electronic cigarettes. Testing for nicotine products will be included with the above stated drug testing requirements, on an annual basis.

Applicant Requirements:

- Minimum 18 years of age
- **U.S. Citizen**
- **High School Graduate or GED**
- **Valid FLORIDA State Driver's License Class "E"**
- EVOC (Emergency Vehicle Operation Course) 16-hour certificate
- CPR Certification
- AIDS/HIV (4 hours) training certificate
- ACLS Certification (paramedics)
- **Ability to Read/Speak English**
- State of Florida Firefighter II Certification
- State of Florida EMT/Paramedic Certification (Required to become Paramedic within 2 yrs)
- Candidates must comply with the Department's residency requirement (a.k.a. 60/40 rule).
Candidates must live within sixty minutes and /or no more than forty miles from downtown New Port Richey by the traveled roads.
- Ability to meet the physical requirements outlined in N.F.P.A 1582 and the ability to wear a respirator as prescribed by N.F.P.A. 1500
- Applicants must have the ability to meet the entire Department Standard Operating Guidelines and General Orders, including the G.O. Grooming Standards - no tattoos that are visible when in a class "B" uniform. (Short sleeve shirt)

Firefighter/Paramedic or Firefighter/EMT

Hiring Process:

- Applicant will be required to take a written examination and achieve a passing grade of 70 % or higher. Test includes 75% fire essentials and 25% emergency medical questions.
- Candidates must pass a physical abilities test upon successful completion of the written exam.
- Oral interview by panel upon successful completion or prior two steps.
- Successful background, criminal, driving record and reference checks.

The City of New Port Richey is an Equal Opportunity Employer. In compliance with Equal Employment Opportunity guidelines and the Americans with Disabilities Act, the City of New Port Richey provides reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

The employee's signature below attests that the employee has read and understands this job description, believes they possess the minimum qualifications and are capable and willing of performing all essential functions.

Human Resources

Date

Employee Signature

Date

Department Director

Date