

SELECTION PROCESS GUIDELINES

The selection process consists of six phases described below, and takes approximately one year to complete.

THE WRITTEN EXAM consists of 155 multiple-choice questions, which will be graded on site, you will receive your score after completion of the 2.5 hour exam and mailed to you within 2-4 weeks. You must obtain a score of at least 70% or greater on the written exam to proceed to the next step in the process. You will have one opportunity to complete this event.

THE DOCUMENT REVIEW SESSION is conducted by a uniformed or a recruitment staff member. The Personal History Statement (PHS) must be completed and brought or sent to Recruitment headquarters four weeks after taking the written exam. Failure to provide all requested documents will result in the postponement of your process. Any inaccurate, untruthful, or misleading statement(s) in the Personal History Statement Packet will be cause for disqualification from the application process

THE CANDIDATE PHYSICAL ABILITIES TEST (CPAT) is a sequence of events requiring you to progress along a long predetermined path from event to event in a continuous manner. Upon completion of this event and a review of your documents and Personal History Statement Packet (PHS) you will receive an appointment for the next step in the process. Depending on availability the applicant will be scheduled for a medical exam or the polygraph exam.

THE POLYGRAPH EVALUATION is conducted by a certified polygrapher through the Fairfax County Police Department, or other certified agency. The Polygraph Evaluation (lie detector test) measures the accuracy of information provided during the selection process. This evaluation can take up to four hours to complete. Note: Current members of the Fairfax County Police Department will have their polygraph administered by another agency.

THE MEDICAL EXAMINATION is conducted by the Fairfax County Public Safety Occupational Health Center (OHC). You must receive an "A" classification on your medical exam to continue in the selection process. You will be notified of your classification by mail.

THE PSYCHOLOGICAL PROFILE EVALUATION is conducted by the Special Psychological Services Group (SPSG), or another certified agency. This evaluation measures the psychological suitability for a career in the Fairfax County Fire and Rescue Department. It consists of several written tests and a structured clinical interview. This test can take up to eight hours to complete.

TO APPLY

Applications will be accepted ONLY online through NeoGov. (<http://agency.governmentjobs.com/fairfax-county/default.cfm>) You will need to set up an account if you have not applied in Neogov previously. If you have previously applied to another agency or for another position with Fairfax County, you will need to enter your NeoGov username and password. An email address is necessary to apply online. Contact recruitment staff for any special accommodations needed.

We will be accepting applications for the Firefighter/Medic position throughout the year. Please be aware that applicants must have certification as an Advanced Life Support Provider at the National or Virginia Registry EMT-P or EMT-I level to apply.

An announcement will be made when we will be accepting applications for the position of Firefighter/EMT.

Job Interest Card: If you are interested in the position of Firefighter/EMT) which are not yet open for recruitment, you may submit a Job Interest Card clicking on the link below the position.

Firefighter/EMT Job Interest Card
<http://bit.ly/1hj9seW>

Firefighter/Medic Job Interest Card
<http://bit.ly/1T2Zg5R>

When the recruitment for the position of interest opens for submittal of employment applications, you will be notified at the email address you provided.

Contact the Recruitment Staff

Fairfax County Fire and Rescue Department
Recruitment Section, 6th floor
4100 Chain Bridge Road
Fairfax, VA 22030
Telephone: (703) 246-3939



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Fairfax County Fire & Rescue Department Firefighter/Paramedic Recruitment Information



Career Opportunities

Firefighter/EMT \$53,732.02
Firefighter/Paramedic..... \$53,732.02 *
(Required to maintain Paramedic status 10 years by contract)

*After successful completion of fire school & internship \$59,239.02

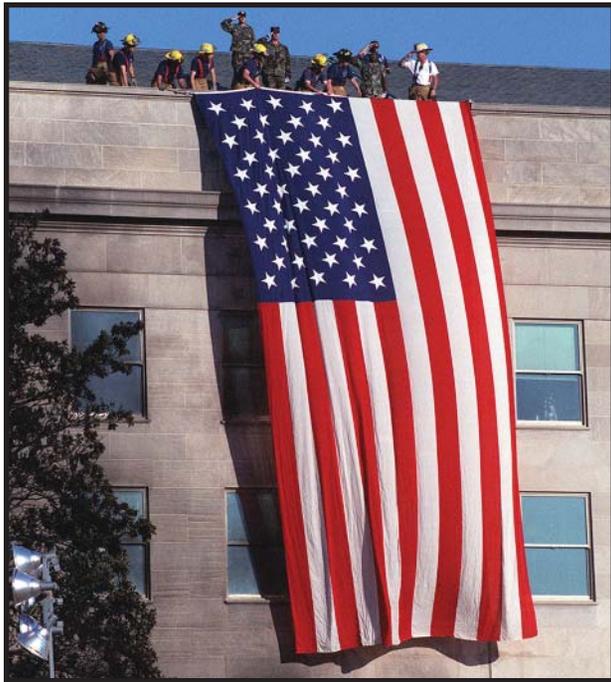
Recruitment's Mission Statement

To provide the Fire and Rescue Department with a group of qualified candidates that reflects the diversity of the community we serve. This effort shall be accomplished by consistently championing our Department and profession through an effective community outreach program. We are committed to valuing and respecting every individual we have the opportunity to interact with.

fire.recruitment@fairfaxcounty.gov
www.fairfaxcounty.gov/fr
(703) 246-3939

What We Do

Fairfax County Fire and Rescue Department trains firefighters to provide a full complement of fire suppression, technical rescue, swift water rescue, hazardous materials, and emergency medical services, including basic and advanced life support and emergency medical transportation—it is a career and volunteer all-hazards department. The Fairfax County Fire and Rescue Department operates on three separate 24-hour rotation shifts. Fire suppression personnel and paramedics work in tandem to ensure the highest level of safety and care possible for the residents of Fairfax County.

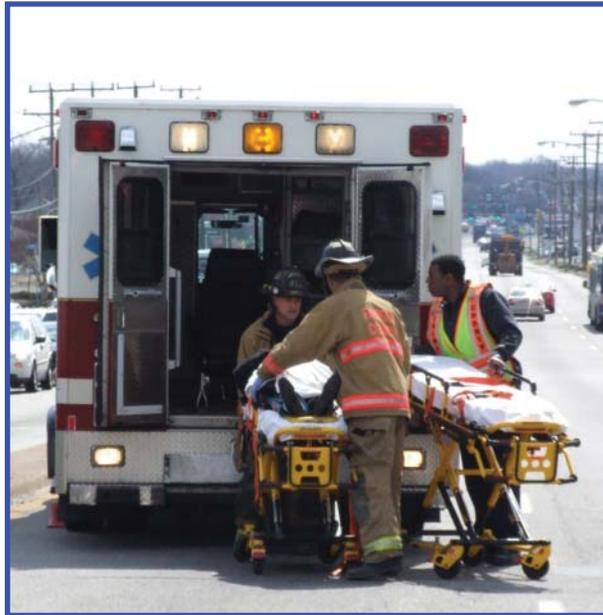


Minimum Qualifications

- Be age 18 or older or within 120 days of your 18th birthday at the time of application.
- Have a high school diploma or GED or within 120 days of your 18th birthday at the time of application.
- Possess a valid driver’s license.
- Drug-free last 12 months.
- No more than two moving violations in the last 12 months.

Paramedic Pay Incentives

- Must be a NREMT-P or VA EMT-P to apply and be hired.
- Medic’s receive additional certification pay, which is 10% of a firefighter’s salary.
- Riding pay consists of an additional \$2 per hour, if assigned to the engine, and \$3 per hour, if assigned to the medic unit.
- Holiday compensation consist of the following, if you are working on a holiday you earn an extra 16.0 hours of pay or comp and if the holiday falls on a non-scheduled day you receive 11.2 hours of pay or comp.
- All of our engines are paramedic engines.



Units

Advanced Life Support (ALS) Engines.....	38
Medics.....	42
Haz mat Units	2
Trucks.....	14
Aerial Ladders.....	7
Tower Ladders.....	7
Tankers.....	5
Rescues	8

Employee Benefits

- 25 Year Retirement
- 15 Days Military Leave
- 12 Paid Holidays
- 13 Days Annual Leave
- 13 Days Sick Leave
- Shift Differential
- Fairfax County Merit System
- Deferred Compensation Program
- Employee Assistance Program
- College Tuition Assistance
- Optional U.S. Savings Bond Purchase
- Optional Disability, Dental and Life Insurance
- Flexible Spending Accounts
- Credit Union
- Free Uniforms/Equipment
- Group Health Benefits
- Free Training
- G.I. Bill Education

