

# Lealman Fire District

## **WE ARE ACCEPTING APPLICATIONS AT THIS TIME FOR:**

### **Firefighter / Paramedic**

#### **Employment Information:**

To apply: Go to [www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com) Lealman Fire District requires completion of an initial National Testing Network (NTN) employment application which includes the Candidate Physical Abilities Test (CPAT) and the Fire Team Test. Do not contact the Department for applications. Apply through the NTN website. In order to be eligible for testing when positions are available the applicant must hold Florida certification as a firefighter and EMT but enrolled currently in Paramedic School or firefighter / paramedic. Information on Florida Fire Certification can be found at:

Florida State Fire College

St. Petersburg College

Information on Florida EMT and Paramedic Certification can be found at:

Florida Department of Health – EMS

St. Petersburg College

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#### **Position Information:**

Florida State Certified Firefighter/ Paramedic starting FF/Paramedic Salary: (10/01/15) \$45,744 (Top out \$66,708)

Florida State Certified Firefighter/EMT starting Salary: (10/01/15) \$41,156 (Top out \$59,316)

Work Schedule: 24 hours on / 48 hours off (52hour work week) One N/S day every 14<sup>th</sup> shift.

Holiday Pay: 120 hours annually

Retirement: Florida Retirement System (FRS): 3% employee contribution, 3% multiplier

Optional 457 Pension program available

Optional participation in AFLAC

Sick Leave: Earn 168 hours per year, no maximum, sick leave incentives available (Use of less than 48 hours per year awarded 48 hours of annual leave ((Service years percentage payouts from 15% payout up to 500 hours to 750 hours after 25 years of service)

Annual Leave: Earn 144 hours (6 shifts per year) – first 3 years

Education Program: Department pays for two college courses per semester, including books.

Health Insurance: Lealman Fire District pays 100% of employee coverage.

Dental: Lealman Fire District pays 100% of employee

Vision Insurance is optional

Other Insurance: One year's salary up to \$125,000 Accident and Specified Sickness/Disease Coverage \$20,000 AD&D

Short and Long Term Disability

Annual Physical Examination  
Employee Assistance Program

Lealman Fire District is a two station ALS non-transport provider located in mid Pinellas County. Lealman Fire District also has the contract for Tierra Verde Fire District which serves the island of Tierra Verde and Fort Desoto Park.

\*Education Incentives per Labor Agreement  
\$55.00 month Florida Fire Officer  
\$55.00 month Florida Fire Inspector  
\$55.00 month Florida Fire Instructor

Lealman Fire District is a drug-Free Workplace, EOE, and requires that new employees be non-users of tobacco both on and off duty.

<http://www.lealmanfire.com/>