



BOARD OF COUNTY COMMISSIONERS
DESOTO COUNTY

Human Resources Department
201 East Oak Street
Arcadia, Florida 34266
Telephone (863)993-4808
Fax (863)993-4708
Drug-Free Workplace

REQUISITION #16-15

RECRUITMENT NOTICE

As an employer, DeSoto County will not permit discrimination because of race, color, handicap, creed, religion, ancestry, national origin, sex, age, marital status, or political affiliation. We make every effort to employ best-qualified individuals. Preference shall be given to certain veterans and spouses of veterans as provided by Chapter 295, Laws of Florida.

POSITION:	PARAMEDIC FIREFIGHTER
POSITION #:	91011, 91012
DEPARTMENT:	PUBLIC SAFETY
SALARY RANGE:	\$12.59 (\$36,662.08) - \$18.75 (\$54,600.00)
OPENING DATE:	MARCH, 2016
CLOSING DATE:	APRIL 14, 2016

GENERAL DESCRIPTION:

Skilled technical work in the County Public Safety Department in the field of fire suppression, prevention, and emergency medical services. Work is performed under the general direction of a superior officer.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of the positions of firefighter and driver engineer and the skills to perform the duties of each
- Knowledge of the geography of the County with respect to streets, hydrants and building access information
- Knowledge of the location and layout of all high risk and special hazard occupancies, and the problems encountered with each
- Knowledge of the strategy and tactics of handling fire, rescue, and medical emergencies and the ability to analyze and respond effectively under stress to each
- Knowledge of the record keeping system in use, the components of the system, and the functions of each
- Knowledge of paramedic principles, practices, and techniques and how they are used in rescue operations
- Ability to carry out orders and to see that Department and County policies are adhered to
- Ability to perform Firefighter and ALS duties effectively and work rotating shift assignments

MINIMUM EDUCATION AND EXPERIENCE:

High school graduation or possession of an acceptable equivalency diploma.

(A comparable amount of training, education, or experience can be substituted for the minimum qualifications.)

LICENSES, CERTIFICATIONS OR REGISTRATIONS:

Possess a valid Class "E" Florida Driver's License; State of Florida Firefighter Certification as authorized by F.S.S. 633; Advanced Cardiac Life Support; State of Florida Paramedic Certification. Will accept EMT/Firefighter that will be Paramedic certified within six months from date of hire.

PLEASE SEE HIRING PROCESS FOR PARAMEDIC FIREFIGHTER AND INSTRUCTIONS FOR ASSEMBLING DOCUMENTS

TO APPLY VISIT: www.desotobocc.com or www.employflorida.com



DeSoto County Fire Rescue

122 N. Hillsborough Ave.

Arcadia, FL 34266

HIRING PROCESS FOR PARAMEDIC/FIREFIGHTER

DeSoto County Fire Rescue is currently accepting applications for Paramedic/Firefighter. Applicants must possess a valid Certificate of Compliance for Firefighter in the State of Florida, a valid Paramedic Certification for the State of Florida, a 16 hour Emergency Vehicle Operator Course completion certificate or Coaching the Emergency Vehicle Operator completion certificate plus a valid Florida State Drivers License. If hired, you will also be required to take and pass a physical examination, a urinalysis and blood test and submit to a background check. This Department is a drug free work place.

- Applicants will have to take a written exam consisting of Fire & EMS questions from ***Essentials of Fire Fighting 5th ed.*** and Pearson; ***Essentials of Paramedic Care*** (2nd ed.).
- Applicants must take and pass a firefighter oriented skills assessment relating to minimal fire ground operations such as a hydrant hook-up, placing a ground ladder, working with ropes and knots, minimal Haz-Mat scenarios, general fire ground knowledge and EMS based scenarios.
- Applicants must complete and pass a paramedic skills assessment (NREMT Skills Sheets) https://www.nremt.org/nremt/about/psychomotor_exam_advanced.asp
- Upon successfully completing these portions of the evaluation, you will participate in an oral review board which is comprised of members from DeSoto County Fire Rescue.

There are three steps in the testing process for DeSoto County Fire Rescue. Each one of the steps must be completed before moving on to the next step. If, at any time, you fail to complete a step, you will be dismissed from the testing process and will not be eligible for employment.

1. The candidate must pass the written paramedic examination with a minimum of 80% correct and on the written fire examination with a minimum of 70% in order to advance to Step 2.
2. The candidate must pass the practical exam by completing each task presented with a passing score of 80% on the paramedic and 70% on the fire in order to advance to Step 3. The practical exam will include fire related tasks such as, but not limited to, knots, hoisting, hose work, forcible entry & hazmat, and EMS based scenarios.
3. The candidate must complete an oral assessment where the candidate will be asked a series of questions by a panel and will be graded upon how well you respond.

Applications may be picked up from and delivered to CareerSource Heartland, 2160 NE Roan Street, Arcadia, FL 34266, (863) 993-1008 phone, (863) 993-1046 fax or downloaded at <http://www.desotobocc.com/index.php/humanresources/application-form>.



DeSoto County Fire Rescue

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INSTRUCTIONS FOR ASSEMBLING YOUR DOCUMENTS

The application packet must be completed and returned prior to the candidate being eligible for the application employment process to begin. Along with the application-required paperwork, the candidate must also provide one (1) copy of each of the following documents:

1. Photocopy of your High School Diploma or GED certification.
2. Photocopy of DD-214 or other military record, if any.
3. Photocopy of your State Minimum Standards Fire Certificate.
4. Photocopy of your State EMS Certificate, CPR, and ACLS.
5. Photocopy of 16 hour EVOC or CEVO.
6. Certified copy of the last three years of your motor vehicle/driving record.
7. At this time **DO NOT** include a copy of your driver's license or social security card.

Please follow these directions when assembling your documents.

- Please assemble your documents in the order listed above.
- **DO NOT STAPLE, BEND, or BIND** your personal materials in notebooks, sheet covers or other materials.
- Make sure your name is written clearly on each page.
- All pages must be standard 8.5" x 11" and paper clipped together.
- If you cannot get a copy of your High School Diploma, you may submit a copy of your transcript, which indicates a date of graduation.
- Please print in black or blue ink. Pencil is not acceptable. If an item does not apply to you, write in the letters "N/A" or Not Applicable.
- All application paperwork may be delivered to CareerSource Heartland, 2160 NE Roan Street, Arcadia, FL 34266, faxed to (863) 993-1046.