



**KISSIMMEE FIRE DEPARTMENT**  
**101 CHURCH STREET, SUITE 200**  
**KISSIMMEE, FLORIDA 34741**  
**(407)518-2222**  
<http://www.kissimmee.org>

Updated: **April 25, 2016**

**Job Classification:** Firefighter/Paramedic

**Salary Information:** Starting Salary \$14.73 an hour\*. (24/48 Shift schedule is 56 hr. week) *\*Slightly less until paramedic is cleared by Department Medical Director.*

**Benefit Information:** Comprehensive, Full Benefits; free employee clinic, additional incentive pay. See City website for complete information.

**To apply: Submit your application through the National Testing Network**  
[www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com)

**This position requires FireTEAM and a valid CPAT. All testing must be completed and submitted through NTN by May 25<sup>th</sup>, 2016.**

**The department requires the candidate PHQ. You can access the questionnaire through your candidate account. The PHQ must be completed by the closing date or you may not be considered further in the process.**

**You will not fill out a City of Kissimmee employment application at this time. Successful candidates will be invited to fill out the City of Kissimmee employment application to continue in the process. Candidates **MUST** fill out the NTN application as part of the testing process.**

**Please direct all questions to NTN Customer Support. Please do not call the Kissimmee Fire or Personnel Departments directly.**

**Department Overview:** Founded in 1909, the Kissimmee Fire Department is rich in tradition. Over the years it has developed into a full-service modern ALS transport fire department that responds to over 12,000 calls for service a year. The Kissimmee Fire Department has an ISO "Class 1" rating which ranks it in the top 5% of all fire services surveyed in Florida. The Department operates out of 4 Fire Stations with 106 personnel, covering nearly 25 square miles. The Department has a modern fleet of

specialized custom apparatus equipped with the latest advanced technology relating to tools and equipment. The KFD strives to deliver outstanding external customer service while following a philosophy of Servant Leadership throughout the organization where every employee is vital to the success of the overall team. The KFD's Organizational motto is "In the finest tradition...Courage, Compassion, and Community".

## **Job Requirements**

**Age:** 18

**US Citizen:** Lawfully able to work in the US

**High School Grad/GED:** Yes

**Valid FLORIDA State Driver's License:** Yes

**Ability to Read/Speak English:** Yes

**Certification:** Yes

### **Necessary Certifications:**

- State of Florida Certificate of Compliance Fire Standards (Firefighter 2)
- State of Florida Paramedic
- EVOG (Emergency Vehicle Operations Course) 16-hour certificate
- Current CPR Card
- Current ACLS (Advanced Cardiac Life Support Certification)
- Valid Florida Driver's License
- High School Diploma or GED
- ICS-100, 200, 700, 800
- Successful completion of National Testing Network FireTEAM Testing and CPAT
- Lifetime Driving Record (DMV)

### **Preferences:**

- Candidates who live within a 30 mile radius of the city.
- Military experience with Honorable Discharge.

### **Specific Disqualifiers/Behaviors:**

**Felony, Criminal Activity Disqualifiers:** Per State & City Requirements

**Driving, Drug & Employment Disqualifiers:** Per City Requirements

**Additional Disqualifiers:** All Candidates selected for employment will be required to successfully pass a background check, medical physical, non-tobacco use affidavit, and provide a lifetime driving record.