



# CITY OF NORTH MIAMI BEACH POLICE DEPARTMENT

A STATE ACCREDITED LAW ENFORCEMENT AGENCY



William Hernandez  
Chief Of Police

## **Job Title: CERTIFIED POLICE OFFICER**

Examination Type: OPEN COMPETITIVE

Opening Date: December 6, 2013

Closing Date: Open Until Filled

Salary: \$46,576 - \$72,641

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### **REQUIREMENTS**

**Must be a current State of Florida Certified Police Officer or currently enroll in Police Academy**

United States Citizen over 19 years of age (proof required)

High School Graduate or G.E.D. equivalency

Pass Basic Motor Skills Test (BMST) for physical agility

Pass Polygraph examination

Pass psychological screening (Law)

Pass an extensive medical evaluation and drug screening

Meet current State training requirements as necessary

Pass an extensive background investigation

Valid driver's license and acceptable driving record

Must possess ability to exercise discretion

Be of good moral character, have no felony convictions, and committed no incidents of violence

Military discharge must be honorable

### **PHYSICAL DEMANDS**

While performing this job, the employee is required to use hands to finger, handle, feel or operate objects or controls; and reach with hands and arms. The employee is required to walk, sit, talk and hear. Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.

### **SELECTION GUIDELINES**

Qualified applicants will be subject to extensive screening, which includes: Polygraph, medical exam, psychological testing, and background investigation.