

CITY OF LONGWOOD



Job Posting

Post: Internal & External
Posting Number: 16-21
Apply: Longwood City Hall
175 W. Warren Ave
Longwood, FL 32750
407-260-3467
Website: www.longwoodfl.org

Firefighter – EMT/Paramedic

Starting Salary:	\$11.6758 per hour with additional compensation for Paramedic after County Certification clearance from Medical Director
Bargaining Unit:	IAFF Local 3163
Position Status:	Non-Exempt
License:	Must possess a valid Florida Driver's License with an acceptable driving record
Education:	High School graduate or equivalent
Special Certification:	State of Florida Firefighter Level 2 State of Florida Paramedic
Testing:	National Testing Network – CPAT & Fire Team Internal LFD Testing in EMS and Firefighting
Experience Required:	None
Closing Date:	September 24, 2016 5:00P.M.EST.

Position Summary:

Performs responsible protective service work in fire suppression and basic or advanced emergency medical services; does related work as required. Work is often performed under emergency conditions and frequently involves considerable personal hazard. Work is performed under regular supervision. This position requires successful completion of the Seminole County Provisional Paramedic Program and approval by the Seminole County EMS Medical Director during the employee's probationary period for continued employment. Upon completion of same, the employee will be eligible for additional compensation as ALS / Paramedic Incentive.

Notice: Preference shall be given to eligible current city employees. The City of Longwood is an Equal Opportunity Employer. Please contact the Human Resources Department at (407) 260-3481 if you have any questions. The City of Longwood is a Drug and Smoke-Free Workplace.

Distribution Date: 09/01/2016

Job Information



LONGWOOD FIRE DEPARTMENT

235 WEST CHURCH AVENUE

LONGWOOD, FLORIDA 32750

(407)260-3490

<http://www.longwoodfl.org>

Updated: **August 30, 2016**

Job Classification: Firefighter/EMT/Paramedic

The Longwood Fire Department is currently hiring and building an ongoing eligibility list. To be considered for this round of hiring, all testing must be completed by September 24, 2016.

FireTEAM and a valid CPAT are required for this position.

The department requires the candidate PHQ. You can access the questionnaire through your candidate account. The PHQ must be completed by the closing date or you may not be considered further in the process.

Salary Information: Starting pay \$34,000 annually with additional \$7,000 paramedic incentive upon being cleared by our medical director to work independently as a paramedic.

Benefit Information: Employees may enjoy benefits including health, dental, AFLAC, life and disability insurance, legal services, sick and vacation pay, attractive pension/retirement benefits and more.

Department Overview: The City of Longwood Fire Department is a full service Fire Department responding to approximately 4,000 alarms per year. The Department offers advanced life support, medical transport, fire suppression, and fire safety training.

In addition to emergency scene operations, the Fire Department is proactively engaged in emergency management planning, the review of construction plans, on site code and standard compliance through fire and life safety inspections.

The Longwood Fire Department proudly holds an Insurance Service Office (I.S.O.) rating of two. The Department currently has a staff of 40 and operates out of two stations (15 & 17) strategically located throughout the City of Longwood to provide a maximum response in a minimum time frame.

Area Information: The City of Longwood is located in the heart of the State of Florida and just a short drive away from what is very likely one of the most visited tourist destinations in the world, the Orlando Metro Area. This area includes such world class theme park destinations as Walt Disney World, Universal Studios, SeaWorld and many more. The attractive beaches of the Atlantic Coast are under an hour away. There are at least 10 golf courses within 15 miles of the City. Natural lands and trails abound offering hiking, biking, camping, fishing and many other outdoor activities. This is just a taste of what the City of Longwood has to offer for visitors and residents alike.

Population: 13,751

Job Requirements

Age: 18

US Citizen: Lawfully work in US

High School Grad/GED: Yes

Valid FLORIDA State Driver's License: Yes

Ability to Read/Speak English: Yes

Vision: As required per NFPA 1582

Academy Certification:

Yes

Necessary Certifications:

Candidate must have graduated from high school or equivalency. Candidate must possess a class "D" driver's License valid in the state of Florida with an acceptable driving record. Candidate must meet and maintain minimum qualifications for position as established by the department and or the State of Florida.

Candidate must have State of Florida certification in Firefighting II (or equivalent as issued by the Florida Division of the State Fire Marshal). Candidate must have current cards in Cardiopulmonary resuscitation (CPR), Pre Hospital Trauma Life Support (PHTLS) or Basic Trauma Life Support (BTLS). Candidate must have possession of Emergency Medical Technician certification valid in the State of Florida. Candidate must have or be able to complete ICS 100, 200, 700 and 800 courses within six (6) months of hire. A valid CPAT obtained from National Testing Network within the last 12 months from the closing date.

General Statement of Job:

Performs responsible protective service work in fire suppression and basic or advanced emergency medical services; does related work as required. Work is often performed under emergency conditions and frequently involves considerable personal hazard. Work is performed under regular supervision.

Essential Functions:

These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position.

- Cleans and maintains fire stations and facilities, vehicles, apparatus and equipment
- Participates in continuing training, which may include but not limited to; physical conditioning, computer programs and report writing, didactic classroom education and evaluation on EMS Protocols, Fire & Emergency Operations, maps and locations
- Participates in individual, company and multi-company drills and hands-on training
- Responds to Fire and Emergency Medical Service calls
- Responds to Environmental Emergencies and Hazardous Condition situations due to severe weather related conditions such as hurricanes, tornadoes, thunderstorms, etc.
- Performs fire suppression, emergency medical response and related duties
- Responds to alarms and assists in the suppression of fires, including; rescue, entry, ventilation, salvage and overhaul work in first response emergency situations
- Provides Basic and or Advanced Life Support service
- Performs water rescue, vehicle rescue, confined space and hi-angle rescue
- Participates in advanced training through attendance at technical classes and seminars
- Performs functions at Hazardous Materials incidents within the scope of the Operations Level
- Inspects, cleans and maintains fire hose, pumps, hydrants and related equipment
- Assists and participates in specialized EMS and rescue operations
- Maintains the EMS inventory on apparatus and in the station; orders supplies when necessary
- Assists in conducting incident pre-planning; Assists with fire and life safety inspections
- Completes incident reports for single unit and minor alarms
- Assists with incident documentation for major alarms, data entry and other reports as required
- Communicates and interacts with the citizens of the community to include public education in fire and injury prevention
- Participates in the installation of smoke detectors in the department's Citizen Smoke Detector Program
- Performs other firefighting and related emergency task consistent with appropriate NFPA and other standards for position
- May serve as Driver / Operator on an Engine Company if so qualified
- Ability to establish and maintain effective working relationships with associates and the general public
- Possession of physical endurance and agility

Must pass “fit for duty” medical physical exam as per N.F.P.A. 1582 prior to employment and any drug testing requirement. For employment and for continued employment, employees in this position must pass the N.F.P.A. 1582 medical physical exam annually.

This position is identified as part of Essential Services and as such is subject to recall or extended work hours for emergencies and natural disasters.

All employees serve an essential role in the City’s disaster preparation and or disaster recovery efforts, as may be designated by the City’s Emergency Manager.

Additional Duties:

Performs related tasks or other duties as required or assigned.

Special Requirements:

- Some knowledge of firefighting techniques and procedures as applied to fire suppression.
- Some knowledge of emergency medical techniques and procedures.
- Ability to learn technical firefighting principles and techniques and principles of hydraulics as applied to fire suppressions.
- Ability to learn the street system and physical layout of the City
- Some knowledge of hazardous materials incident stabilization
- Some knowledge of accident extrication principles and techniques
- Ability to work at heights and in confined spaces.
- Ability to understand and follow oral and written instructions in English.
- Ability to successfully complete the Seminole County Florida Medical Director’s testing on local EMS parameters within 9 months of date of hire.

Technical Requirements:

Ability to use standard office equipment, including multi-line telephones, personal computers, word processing and data base applications.

Working Conditions:

This is heavy work, requiring the exertion of 100 pounds of force or more occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, and repetitive motions.

Vocal communication is required for conveying detailed or important instructions to others accurately, loudly, or quickly.

Hearing is required to perceive information at normal spoken word levels.

Visual acuity is required for peripheral vision, visual inspection involving small defects and or small parts, use of measuring devices, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities.

The worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, oils, and wearing a respirator.

The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment.

The City of Longwood is an Equal Opportunity Employer. In compliance with The Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the employer.

City of Longwood, FL

Classification Description

Classification Title: Fire Fighter/Paramedic

Pay Grade: 8

FLSA: Non-Exempt

Reports To: Fire Lieutenant

General Statement of Job

Performs responsible protective service work in fire suppression and basic or advanced emergency medical services; does related work as required. Work is often performed under emergency conditions and frequently involves considerable personal hazard. Work is performed under regular supervision.

Essential Functions

Essential Functions: *These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position.*

| Maintains station, vehicle and equipment.

Participates in continuing training.

Responds to fires and emergency medical service calls.

Performs fire suppression, emergency medical response and related duties.

Responds to alarms and assists in the suppression of fires, including rescue, entry, ventilating, salvage work and first response emergency situations.

Provides basic and or advanced life support service.

Performs cleanup and overhaul work.

Performs water rescue, vehicle rescue, confined space and hi-angle rescues.

Assists in maintaining fire apparatus and equipment and cleaning fire station and grounds.

Participates in continuing training and instruction program by individual study of technical material and attendance at scheduled drills and classes.

Assists in hazardous materials tasks.

Inspects, cleans and maintains fire hose, pumps, hydrants and related equipment.

| Assists and participates in specialized EMS and rescue operations.

Maintains the EMS station inventory and orders supplies when necessary.

Assists in conducting pre-planning duties and life and fire hazard inspections.

Performs other firefighting and related emergency task consistent with appropriate NFPA and other standards for position.

Assists in completing alarm documentation, data entry, and other reports as required.

Communicates and interacts with the citizens of the community to include teaching the community about fire safety and installing smoke detectors in the homes.

May serve as relief driver operator.

Follows safe working practices and has a working knowledge of safety practices and procedures in accordance with the City's Safety and Health Program.

All employees serve an essential role in the City's disaster preparation and/or disaster recovery efforts, as may be designated by the City's Emergency Manager.

Additional Duties:

Performs related tasks or other duties as required or assigned.

Minimum Qualifications

Candidate must have graduated from high school or equivalency. Candidate must possess a class "D" driver's License valid in the state of Florida with an acceptable driving record. Candidate must meet and maintain minimum qualifications for position as established by the department and or the State of Florida. Certification in Firefighting I, Firefighting II, Cardiopulmonary resuscitation (CPR), Advanced Cardiac Life Support (ACLS), Pre hospital Trauma Life Support (PHTLS) OR Basic Trauma Life Support (BTLS), and Pediatric Education for Pre hospital Professionals (PEPP) OR Pediatric Advanced Life Support (PALS). Candidate must have possession of Paramedic certificate valid in the State of Florida and with approval of the Department's Medical Director. Ability to successfully complete the Seminole County Florida Medical Director's testing on local EMS parameters within 9 months of date of hire. Must have or be able to complete ICS 100, 200, 700 and 800 courses within six (6) months of hire.

Special Requirements

Some knowledge of firefighting techniques and procedures as applied to fire suppression.

Some knowledge of emergency medical techniques and procedures.

Ability to learn technical firefighting principles and techniques and principles of hydraulics as applied to fire suppressions.

Knowledge of the street system and physical layout of the city.

Some knowledge of hazardous materials and accident extrication principles and techniques.

Ability to work at heights and in confined spaces.

Ability to understand and follow oral and written instructions.

Ability to establish and maintain effective working relationships with associates and the general public.

Possession of physical endurance and agility.

Technical Requirements

Ability to use standard office equipment, including multi-line telephones, personal computers, word processing and data base applications.

Working Conditions

This is heavy work, requiring the exertion of 100 pounds of force or more occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, and repetitive motions.

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