



CITY OF ALTAMONTE SPRINGS

JOB POSTING

POSTING #: 2016-034

OPEN UNTIL FILLED

TITLE: Groundskeeper/Landscaper

Hiring Range: (4/B) \$25,959/yr - \$29,853/yr*
(*based on experience)

DEPT/DIVISION: Leisure Services/PLM&O (903)

City Applications will be accepted for Posting #2016-034 until position is filled.

MINIMUM QUALIFICATIONS:

- One (1) year experience with landscape maintenance equipment in a commercial environment.
- Able to work any and all combinations of shift assignments, which includes any Sunday, Holiday, evenings, weekends and be flexible to work any shift.
- Valid driver license. Must obtain Florida driver license within thirty (30) days of employment.
Driving history for the past three (3) years must reflect no violations of a driving related offense, or driving under the influence (DUI) which includes both drugs and alcohol, reckless driving, or hit and run involving an occupied vehicle or attended property, or an accumulation of traffic violations, plus three (3) points for each attendance at driving school (regardless of whether points were assessed against the license) where the penalty points do not exceed twelve (12).

PREFERABLE QUALIFICATIONS:

- High school diploma or G.E.D.
- Experience in ball field care and maintenance.
- Six (6) months horticultural experience to include knowledge of various plant materials, trees and annuals.
- Six (6) months experience with irrigation maintenance.
- Experience in greenhouse or nursery operations.
- Experience operating trucks, small rollers, tractors and similar turf equipment.
- Completion of the following NIMS Courses:
 - Basic IS-700 (6 months)
 - Basic ICS-100 (6 months)

POSITION FUNCTION:

Prepare City facilities for community use, programs and events. May be solely responsible for the maintenance and care of turf areas during events. Must be able to interact with the public when necessary.

NOTE:

Applicants will be required to complete an Affidavit of Good Moral Character; an Authorization for Criminal History Check; and a Level 2 national fingerprint-based records check.

AN APPLICATION MAY BE OBTAINED FROM THE DEPARTMENT OF HUMAN RESOURCES OR DOWNLOADED FROM www.altamonte.org

PLEASE SEE REVERSE SIDE FOR TASK/DUTY DETAILS

THE CITY OF ALTAMONTE SPRINGS IS AN EQUAL OPPORTUNITY EMPLOYER. THE CITY PROHIBITS DISCRIMINATION, HARASSMENT OR RETALIATION IN ALL OF ITS EMPLOYMENT PRACTICES BASED ON RACE, COLOR, SEX (INCLUDING GENDER, GENDER IDENTIFICATION, OR EXPRESSION), AGE, NATIONAL ORIGIN, POLITICAL AFFILIATION, DISABILITY, GENETIC INFORMATION, MARITAL STATUS, MILITARY VETERAN STATUS, OR ANY OTHER CATEGORY PROTECTED BY APPLICABLE FEDERAL, STATE, OR LOCAL LAW.

The City will provide reasonable accommodations necessary to applicants with disabilities preventing them from completing a City application form. Please contact the Department of Human Resources immediately if you need a special accommodation.

WE ARE PEOPLE WHO CARE ABOUT PEOPLE

Tasks/Duties of Groundskeeper/Landscaper

Below is a summary of the Tasks and Duties of this position. For a listing of duties and responsibilities for this position, please see the Job Specification/Demands Analysis included with the posting in the City Hall lobby.

<u>TASK/DUTY</u>
Prepare, mow and edge turf area facilities for programs, community use and events.
Assist in the maintenance of facility areas.
Operate miscellaneous specialized turf equipment, farm-style tractor, mowers and City vehicles.
Apply fertilizers, insecticides and herbicides as directed.
May work in greenhouse production of annual and perennials plants.
Ensure safe and proper use of tools and equipment. Transport equipment to Fleet Maintenance according to preventive maintenance schedule.
Perform maintenance duties to include mowing, shoveling, laying of sod, digging ditches and duties as directed. Identify and inform manager of insects, diseases and nutrient deficiencies within the turf.
Assist with Leisure Services Department projects and events as assigned.
Install and repair irrigation systems throughout the facility.
Responsible for the proper care of turf field maintenance to include grooming infields, and sports fields for all programs.
Perform additional duties as assigned. Be available for emergency call-outs.

NOTE:

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