

# City of Tavares Fire Department

**Job classification:** Firefighter/EMT or Firefighter/Paramedic – Entry level

Tavares Fire Department is currently hiring for Firefighter/EMT or Firefighter/Paramedic.

All preemployment activities are conducted by Tavares Fire Department, consisting of a written and practical assessment. The written assessment is based on the **Essentials of Fire Fighting and Fire Department Operations - 6th edition**. The practical assessment will consist of fire ground operations and what you may encounter during an actual emergency. Assessment information will be given to candidates after their application has been accepted.

**Salary information:** FF/EMT -- \$32,569

FF/PM -- \$32,569 + \$2.50/hr incentive (2,592 hours per year base)

Shift consists of 24/48 hour work schedule

**Benefit information:** Chapter 175 local pension plan (3% multiplier, 3.5% employee contribution)

- Kelly days
- Vacation accrual
- Vacation buyback
- Sick accrual
- Personal holiday
- Bereavement leave
- Overtime opportunities
- Shift exchanges
- Paid holidays
- Health insurance
- Dental insurance
- Vision plan (optional)
- Deferred compensation plans (optional)
- Uniforms and related equipment furnished by the City of Tavares
- Annual medical health screening furnished by the City of Tavares
- Promotional opportunities

**Minimum requirements:**

- High School graduate or accredited equivalent

- Valid driver's license with a class "E" endorsement
- Possess an EVOC certificate of completion
- Ability to read, write and speak English
- Current State of Florida Bureau of Fire Standards and Training Minimum Standards Firefighter Certification
- Current State of Florida Paramedic Certification for PM
- Current State of Florida EMT Certification for EMT

***Tobacco use:***

Shall be a non-user of tobacco products for at least one year immediately preceding application, as evidenced by the sworn affidavit of the applicant (XXXVI Florida Statute, Chapter 633, Section 34)

***Additional Information:***

The City Of Tavares is an Equal Opportunity and E-Verify Employer. Qualified individuals with disabilities are encouraged to apply and will be reasonably accommodated. Women and minorities are encouraged to apply. Veterans' Preference offered on initial hire per Florida Statute 295. Selected applicants receiving a conditional offer of employment are subject to a criminal, driver, education and employment background check, drug screen, polygraph test, psychological test and medical examination. To apply, a City of Tavares employment application and resume with a minimum of ten (10) years complete work history must be submitted to City of Tavares Human Resources no later than 5:00 p.m. on the closing date (if mailed, it must be postmarked no later than the closing date). Internal candidates must submit a completed Internal Transfer Request, available in Human Resources, no later than 5:00 p.m. on the closing date. Minimum qualifications are subject to change pending approval of job description(s). Equivalent combination of related training and experience may be considered. The City of Tavares reserves the right to fill positions prior to the closing date. All positions are regular full-time unless otherwise noted.