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People Serving People”*

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JOB ANNOUNCEMENT

<b>Agency:</b>	Panama City Fire Department
<b>Location:</b>	Panama City Florida, 32401
<b>Position:</b>	FIREFIGHTER / FIRST RESPONDER
<b>Final Filing Date:</b>	May 5, 2017
<b>Salary:</b>	\$29,769.99
<b>Requirements:</b>	(1) You must be at least 18 years old (2) Possess a high school diploma or a GED (3) Have a valid Florida driver's license (4) State of Florida Certified Firefighter II
<b>Immediate Openings:</b>	3 openings, May 2017
<b>Expected Openings :</b>	2 openings, July 2017
<b>Physical Agility:</b>	May 12, 2017
<b>Interviews:</b>	May 16, 2017 (All Day)
<b>Dept. Type :</b>	Paid
<b>Population:</b>	36,877
<b>Number of Personnel:</b>	74
<b>To Apply:</b>	Contact : Dawn Kirkland (850) 872- 3059
<b>Contact E-mail</b>	dkkirkland@pcgov.org
<b>Announced By:</b>	Panama City Fire Department



## Panama City Fire Department Hiring Requirements

January 25, 2017

Dear Candidate:

If you are interested in testing for a firefighter position within the Panama City Fire Department, please contact the Administrative Assistant Dawn Kirkland at (850) 872-3059 or [dkirkland@pcgov.org](mailto:dkirkland@pcgov.org) by 4:30 p.m., May 5, 2017. The Regional Physical Agility test will be conducted at The Panama City Fire Station 2 Training Academy located at 2003 Beck Avenue on May 12, 2017, at 7:30 am. If you have any questions about the regional testing process, please telephone or email Dawn at (850) 872-3059 or [dkirkland@pcgov.org](mailto:dkirkland@pcgov.org).

On the day of the Physical Agility test you will be required to provide a valid driver's license for proof of identification.

For consideration with the Panama City Fire Department, the following information and certificates are **required** to be delivered to The Panama City Fire Department Administrative Assistant Dawn Kirkland at 600 Business Highway 98, Panama City, Florida 32401 by May 5, 2017. Questions and concerns may be directed to Dawn Kirkland at (850) 872-3059 or [dkirkland@pcgov.org](mailto:dkirkland@pcgov.org)

<i>Item</i>	<i>Where to Find it.</i>	<i>Special Instructions</i>	<i>Where to send it.</i>
<b>City of Panama City Application</b>	<b>Panama City Human Resources or Online</b>	<b>A required email address and contact phone number are required to be on file for consideration</b>	<b><a href="mailto:dkirkland@pcgov.org">dkirkland@pcgov.org</a></b>
<b>Driving Record</b>	<b>Department of Motor Vehicles</b>	<b>Must cover past 2 years from request date</b>	<b><a href="mailto:dkirkland@pcgov.org">dkirkland@pcgov.org</a></b>
<b>Florida Certificate of Compliance</b>	<b>FCDICE Florida Fire College</b>	<b>Notification that you are in an academy presently</b>	<b><a href="mailto:dkirkland@pcgov.org">dkirkland@pcgov.org</a></b>
<b>EMT or Paramedic Certification Cards</b>	<b>Florida Department of Health</b>	<b>Not required</b> <b>Notification that you are attending either school</b>	<b><a href="mailto:dkirkland@pcgov.org">dkirkland@pcgov.org</a></b>
<b>NIMS 100,200,700</b>	<b>FEMA. Gov</b>	<b>Not Required</b>	<b><a href="mailto:dkirkland@pcgov.org">dkirkland@pcgov.org</a></b>

Employment testing for the City of Panama City Fire Department consists of two parts. The first part is a Physical Agility Test; the second part is an interview / equipment identification and usage exam. Candidates must successfully complete the Physical Agility Test process before proceeding to the second part of the employment testing.

The interviews will be conducted by a panel of members consisting of various ranks within the department. Be prepared to discuss why "you" are the best person for the job of Firefighter with the Panama City Fire



## Panama City Fire Department Hiring Requirements

Department. You may also bring any additional information to the interview that you believe will support your application.

Directly after the interview, two members of the PCFD will direct the Candidate to an area where they will be asked to identify equipment that would normally be found on an apparatus. The Candidates will also be asked and should be prepared to explain how such equipment may be used on an emergency scene.

Sincerely,

Alexander R. Baird, MPA, EMT-P  
Fire Chief, Director  
Panama City Fire Department

# BAY COUNTY REGIONAL PHYSICAL AGILITY TEST

January 25, 2017

Dear Candidate:

A copy of the Regional Physical Agility Test is attached to this email. If you are interested in testing for a firefighter position within the Bay County area regional fire departments, contact The Panama City Fire Department Administrative Assistant Dawn Kirkland at (850) 872-3059 or dkirkland@pcgov.org by 4:30 p.m., May 5, 2017. The Regional Physical Agility Test will be conducted at The Panama City Fire Station #2 Training Academy located at 2003 Beck Avenue on May 12, 2017, at 7:30 am. If you have any questions about the regional testing process, please telephone or email Dawn at (850) 872-3059 or dkirkland@pcgov.org.

There are multiple fire departments participating in the Regional Physical Agility testing. Your participation in this process will allow you to be a candidate for hiring at multiple fire departments in the Bay County area. All fire departments in the regional process will have different hiring requirements. You are encouraged to make contact with each fire department and find out their hiring process.

On the day of the Physical Agility testing you will be required to provide a valid driver's license for proof of identification.

For regional consideration, the following information and certificates are **encouraged** to be delivered to The Panama City Fire Department Administrative Assistant Dawn Kirkland at (850) 872-3059 or dkirkland@pcgov.org by 4:30 p.m., May 5, 2017.

<i>Item</i>	<i>Where to Find it.</i>	<i>Special Instructions</i>	<i>Where to send it.</i>
<b>Driving Record</b>	<b>Department of Motor Vehicles</b>	<b>Must cover past 2 years from request date</b>	<b>dkirkland@pcgov.org</b>
<b>Florida Certificate of Compliance</b>	<b>FCDICE Florida Fire College</b>	<b>Notification that you are in an academy presently</b>	<b>dkirkland@pcgov.org</b>
<b>EMT or Paramedic Certification Cards</b>	<b>Florida Department of Health</b>	<b>Not required</b> <b>Notification that you are attending either school</b>	<b>dkirkland@pcgov.org</b>
<b>NIMS 100,200,700</b>	<b>FEMA. Gov</b>	<b>Not Required</b>	<b>dkirkland@pcgov.org</b>

Sincerely,

Alexander R Baird, MPA. EMT-P  
Fire Chief/Director  
Panama City Fire Department

# Bay Area Fire Department's Physical Agility Test

## CANDIDATE TESTING PROCEDURES

The Physical Agility Test is made up of both timed and un-timed events and while the overall score is important, we will be observing other portions of your performance as well. Such as the ability to follow instructions, the use of proper lifting techniques and exhibiting care of fire department equipment, all these details are important in the test. The use of unsafe practices or failure to follow instructions will result in the assignment of penalty seconds to the overall score. All tasks will be demonstrated before you begin and you will be provided an opportunity to ask questions for clarification of the required assignment. The Physical Agility Test will require protective clothing; if possible; bring your own turnout gear for proper fit. We suggest you wear workout shorts and T-shirt under your bunker gear.

For your benefit, we have enclosed a description of the Physical Agility Test. This Physical Agility Test consists of nine job-related tasks. A blood pressure screening will be conducted prior to beginning the Physical Performance Evaluation. In order to proceed, your blood pressure must be within the following limits:

**Systolic: 100 and 160**  
**Diastolic: 60 and 100**

The candidate will be assessed on the following actions: the ability to follow directions; completion of the Physical Agility Test within the required time limit (10 minutes) and the successful completion of TASK 1 and 9; the proper use of equipment, i.e., not dragging or throwing down the hose nozzle; proper lifting techniques, i.e., using leg muscles while keeping the back as straight as possible. We will strongly consider the stamina and endurance of each applicant.

### **TASK 1: Confined Space – PPE required: Helmet, Bunker Coat, Gloves, and SCBA**

**TASK – This is not a timed TASK, it will be judged as “Completed or “Did not Complete”**  
The candidate will don all required PPE. They will standby until directed by the Evaluator to begin the task. The Candidate will enter a pipe approximately 28” in diameter by approximately 10-15’ long. The Candidate will move through the pipe, exiting the other end. This event is not timed; however, candidates will be required to move continuously once they begin until the task is completed.

### **RATIONALE**

Firefighters may be required to work in areas that restrict movement such as confined spaces, partially collapsed structures with/or without entanglement hazards, and conditions with limited to no visibility.

### **TASK TRAVEL**

Once completed, the Candidate will move to TASK 2 which begins the timed portion of the Physical Performance Evaluation.

**The Timed Portion of the Evaluation Begins At TASK 2. The Candidate will have a maximum of 10 minutes to complete TASK 2 – TASK 8.**

**TASK 2: HOSE STACKING – PPE required: Helmet, Bunker Coat, Gloves, and SCBA**

**TASK**

The Candidate will standby until directed to begin by the time keeper. The Candidate must remove six rolled 50-foot sections of 3" fire hose from a hose rack and place it in two (2) stacks of three (3) on the marked location. Then the Candidate must replace the hose in the rack neatly in the upright position from which it was removed beginning with the second stack of hose.

**RATIONALE**

Firefighters are required to stack and un-stack hose at emergencies, at the fire station, and also lift, load, and unload heavy equipment. The hose-stacking task assesses the ability to withstand muscle fatigue while performing work. It may also be used in opening entrapments, removing debris to gain access to fires or trapped victims.

**TASK TRAVEL**

Once completed, the Candidate will walk approximately 30 feet to TASK 3 (tower entrance with high rise pack).

**TASK 3: TOWER CLIMB – PPE required: Helmet, Bunker Coat, Gloves, and SCBA**

**TASK**

The Candidate will pick up a 100-foot accordion fold of 1 3/4" hose, The Candidate will proceed via inside the stairs to the penthouse deck of the training tower where the high rise pack will be placed on a designated mark. While ascending the stairs (up to 4th floor), one hand must be used on the guardrail and each step must be utilized.

**RATIONALE**

Firefighters are required to carry hose, nozzles and various types of equipment up stairs in order to perform the task of a firefighter. This task represents a realistic simulation of a job requirement in quickly accessing multi level structures.

**TASK TRAVEL**

Approximately 6 feet to TASK 4.

**TASK 4: HOSE ROPE HOIST – PPE required: Helmet, Bunker Coat, Gloves, and SCBA**

**TASK**

Before the Candidate begins hoisting, they will be secured by the supplied ladder belt and safety lines. While at the top of the drill tower, the candidate will hoist a rolled 50-foot section of 3" fire hose with couplings attached to a rope, up to the edge, over the parapet, and place the hose on the designated area (the rope is 5/8" Kernmantle).

**RATIONALE**

Firefighters are required to hoist hose and equipment to upper floors and to roofs by rope in order to fight fires and to rescue victims. Grip strength, as well as arm, shoulder,

and back strength are measured by this task, along with an aerobic capacity to perform a muscle fatiguing job activity.

### **TASK TRAVEL**

Approximately 6 feet to TASK 5.

### **Task 5: TOWER DESCENT – PPE required: Helmet, Bunker Coat, Gloves, and SCBA**

#### **TASK**

The Candidate will pick up the high rise pack that they previously brought up while performing the tower climb and proceed down the stairs to the ground floor where they will place the hose in a designated area. While descending the stairs, one hand must be used on the guardrail and each step must be utilized.

#### **RATIONALE**

Firefighters must be able to descend and exit from multi story buildings using the stairwell and while carrying various firefighting equipment or victims.

#### **TASK TRAVEL**

Once the Candidate is at ground level, they will walk approximately 30 feet to TASK 6.

### **TASK 6: KEISER SLED – PPE required: Helmet, Bunker Coat, Gloves, and SCBA**

#### **TASK**

The Candidate will utilize the provided sledge hammer, hitting the prop until it has moved the designated distance.

#### **RATIONALE**

This TASK utilizes a simulated forcible entry-chopping device. It provides a Firefighter with a prop designed to test their chopping efficiency, strength, and cardiovascular endurance, accurately reflecting structural fighting tasks such as ventilation or gaining access through floors, roofs, or forcible entry challenges.

#### **TASK TRAVEL**

Once completed, the Candidate will walk approximately 30 feet to TASK 7.

### **TASK 7: HOSE DRAG – PPE required: Helmet, Bunker Coat, Gloves, and SCBA**

#### **TASK**

The Candidate will grasp the nozzle end of 150' of charged 1 ¾" hose and drag it 100 feet to a designated mark. The Candidate must face the direction of travel at all times, cannot run, and must not drag the nozzle. This task will be completed when the nozzle crosses the designated mark and is placed on the ground between two cones.

#### **RATIONALE**

Firefighters are required to deploy charged and uncharged hose lines, carry the lines up and down stairs, ladders, and move hose lines from one location to another in order to

quickly extinguish a fire. This task assesses arm, leg, and back strength as well as cardiovascular performance needed for firefighting.

### **Task Travel**

The Candidate will walk approximately 15 feet to TASK 8.

**TASK 8: 165lb (Approx.) DUMMY RESCUE – PPE required: Helmet, Bunker Coat, Gloves, and SCBA**

**TASK – There will be two methods that are acceptable in the movement of the Dummy**

Method 1: The Candidate will squat down behind the dummy, keeping their backs straight, and reach under the armpits of the dummy. The Candidate will then stand, using their leg muscles, and proceed backwards carrying and dragging the dummy in this manner a distance of 50 feet. The TASK is completed when the dummy's feet cross the designated line between the two cones. Time will be stopped at this point.

Method 2: The Candidate may use the loop from a pre-tied harness secured to the dummy. The TASK is completed when the dummy's feet cross the designated line between the two cones. Time will be stopped at this point.

### **RATIONALE**

Firefighters are required to be capable of carrying injured or unconscious persons from hazardous areas in a timely manner. Lifting or dragging demonstrates the essential basic ability to rescue a victim unassisted for a prescribed distance of 50 feet.

### **TASK TRAVEL**

After completing TASK 8, the Candidate will remove all PPE except the helmet and gloves and walk to the designated ladder location.

**TASK 8 completes the Timed Portion of the Evaluation. At this time the Candidate will, at their discretion, have a maximum 5 minute rest before moving on to TASK 9.**

**TASK 9: Ladder Climb – PPE required: Helmet and Gloves**

**TASK – This is not a timed TASK, it will be judged as “Completed or “Did not Complete”**

The Candidate will approach the designated ladder, lock in with the provided safety system and begin climbing the ladder. Once upward movement has begun the Candidate must continue ascending until the designated rung has been touched. If however, the Candidate requires rest, they will be allotted 2 – 15 second rest periods while ascending or descending the ladder. If the Candidate does not fall within the TASK guidelines they will be marked as DNC (Did Not Complete).

### **RATIONALE**

Firefighters must be able to advance quickly and safely up a ladder to fight fire, perform rescues, or to make access to a roof for ventilation. This requires lower body strength



as well as good cardiovascular endurance and coordination while climbing. In addition working from a ladder requires a tolerance for heights.

### **TASK TRAVEL**

Once the Candidate is back on the ground the Physical Performance Evaluation is completed. They will remove their PPE, sign a copy of their Physical Performance Evaluation Sheet, and report for monitoring.

### **Penalty Points Assessment**

Each penalty point assessed will add 10 seconds to the overall evaluation time. The evaluation completion time plus any assessed penalty time cannot exceed the maximum of 10 minutes.