



Town of Palm Beach
Human Resources Department
Recruitment Announcement
Position:
FIREFIGHTER PARAMEDIC



General statement of job

Job Classification Information: Full time with benefits. This is a non-exempt position paid on an hourly basis which is eligible for overtime.

Full Hourly Range: \$19.03-28.17

The Firefighter/Paramedic is responsible for providing protection of life and property within the municipal boundaries of the Town of Palm Beach. Personnel in this position generally work a 24 hour shift followed by a rest period off and may be required to work mandatory overtime and may be called back to duty in the event of a major emergency. Work activities involve fire prevention, fire suppression, rescue, public education, and advanced and basic life support emergency medical services; drive and operate emergency vehicles; use appropriate safety equipment under extremely hazardous conditions of high heat, toxic gases, explosive chemicals, radioactive materials, and infectious diseases; perform station and vehicle maintenance; conduct equipment and supply inventories; execute forms and reports, and enter computer data; and, maintain physical condition and skills necessary to sustain required certifications in fire suppression, fire prevention, and advanced life support techniques. This job description is not all inclusive and the Firefighter/Paramedic must be able to take directions from supervisors and work within the chain of command to perform all related duties as prescribed by the Director of Public Safety.

Essential functions (Duties)

Performs fire suppression activities that include rescue, exposure protection, confinement, extinguishment, ventilation, salvage and overhaul; carries and drags fire hose long distances from fire vehicles to the fire location and up stairways of high rise buildings; carries, raises, extends, and climbs ladders; holds large diameter hoselines and directs high pressure water streams from unlevel ground, stairways, and ladders; uses manual and power tools to conduct forcible entry and to ventilate smoke, heat, and gases; carries victims to safety from hazardous locations; and, works for extended periods of time using self contained breathing apparatus.

Performs advanced and basic life support emergency medical services by conducting techniques such as patient assessment, cardiopulmonary resuscitation (CPR), splinting, obstetrical assistance, administration of oxygen, bandaging, , endotracheal intubation, the administration of drugs and intravenous fluids, telemetry, cardiac monitoring and cardiac defibrillation; lifts patients and carries stretchers; uses radios and telephones to communicate with physicians; communicates with hospital emergency room staff using appropriate medical terminology; participates in regular training and, attends Medical Director's meetings.

Maintains equipment inventories of vehicle(s); cleans, fuels, and washes vehicle(s); and prepares written reports to document losses and damage to equipment.

Maintains fire equipment, apparatus and facilities. Performs minor repairs to departmental equipment, apparatus and facilities; makes minor repairs; washes and dries hose; washes, cleans, polishes, maintains and tests apparatus and equipment; cleans and/or washes equipment and facilities.

May drive and operate fire-rescue pumpers, aerial trucks, and ambulances under emergency conditions.

May provide proper water supply and water pressures at fire scenes; positions and operates aerial platform trucks to perform rescues, ventilate buildings, and operate master fire streams.

Participates in duty related classes and drills required to maintain knowledge, skills, and abilities.

Prepares incident reports, inspection forms, intradepartmental communications, and other job related written reports, forms, and documents. Use computers to enter data, write reports, and query files.

Maintains physical condition necessary to use fire-rescue tools such as axes, sledge hammers, and pike poles for extended periods of time; and, to carry hose, equipment, and victims up and down ladders, stairways, and on the ground for short distances.

Participates in the inspection of buildings, hydrants, and other structures in fire prevention programs.

Presents programs to the community on safety, medical, and fire prevention topics.

Using excellent customer service skills, establishes and maintains effective working relationships with other employees, officials, and all members of the general public.

Minimum and preferred qualifications

High School Diploma or GED equivalent.

Must possess a valid State of Florida Chauffeur or Class D with "E" endorsement vehicle operator's license.

Must be:

- 1) A certified Firefighter II in the State of Florida in accordance with Florida Statute, Chapter 633 AND a certified Paramedic in the State of Florida; OR
- 2) Currently enrolled in a Florida Fire academy as of application date AND a certified Paramedic in the State of Florida
- 3) Applicants must have successfully completed the Candidate Physical Ability Test (CPAT) or equivalent prior to final offer of employment (provide document).

Frequently Asked Questions:

Q. I am not a Florida certified Firefighter, can I apply for this position?

A. Yes. Applicants must currently be a Florida certified Firefighter or enrolled in a Florida Fire academy at the time of application. Those certified in another state or enrolled in an out-of-state academy are not eligible to apply for the position.

Q. I participated in a previous Firefighter recruitment. Do I have to go through the recruitment process again?

A. Yes, it will be necessary for you re-apply. If you applied and interviewed within the past two years, you are not eligible to re-apply at this time. You must wait two years from your last application date to be eligible. Your application date for a previous recruitment can be found online by logging into your applicant profile and clicking My Applications or Applications.

Knowledge, skills and abilities

Skills and abilities to learn and maintain a thorough knowledge of the Essentials of Firefighting, advanced and basic life support emergency medical procedures, and the Department's rules and regulations, standard operating procedures, and safety policies.

Skills and abilities to perform endotracheal intubation, administer drugs and intravenous fluids, and

use defibrillator, monitor and pacemaker.

Knowledge of basic mathematics involving fractions, multiplication, and division required to perform drug and intravenous fluid calculations.

Skills and ability to put on and take off personal protective clothing and prepare for reuse, hoist tools and equipment using ropes and the correct knot, and locate information in departmental documents and standard or code materials.

Skills and ability to operate heavy machinery such as fire pumpers, aerial platform trucks, rescue trucks, air compressors, and generators under the stressful conditions of fire and medical emergencies.

Skills and ability to operate small tools and appliances such as chain saws, circular saws, axes, pike poles, crow bars, hydraulic rescue tools, and fire extinguishers under the stressful conditions of fire and medical emergencies.

Ability to learn and maintain a general knowledge of the streets, roadways, fire hydrants, water mains, major buildings, and standpipe and sprinkler outlets located within the boundaries of the Town of Palm Beach.

Ability to learn and maintain a general knowledge of private fire protection systems, building construction, boat construction, and water currents and conditions.

Ability to learn and maintain a general knowledge of the Florida Fire Prevention Code and Town's ordinances specific to fire prevention.

Skill and ability to interpret reports, codes, and ordinances; identify, assess, and execute fire prevention procedures; educate children and adults in fire prevention; and, learn new procedures and techniques.

Skills to use a computer, and have the ability to learn to use computer programs for fire inspections, fire and medical reports, equipment inventories, and other related uses.

Physical & environmental demands

Physical Condition: Successfully pass the Department's established Physical Ability Test.

Must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 175 pounds

Far Visual Acuity: Far visual acuity shall be at least 20/30 binocular corrected with contact lenses or spectacles. Far visual acuity uncorrected shall be at least 20/100 binocular for wearers of hard contacts or spectacles. Successful long term soft contact lens wearers shall not be subject to the uncorrected criterion.

Peripheral Vision: Visual field performance without correction shall be 140 degrees in the horizontal meridian in each eye.

Clarity of vision, including ability to identify and distinguish colors.

Ability to judge distances and spatial relationships so as to see objects where and as they actually are (Three-dimensional vision).

Ability to perceive attributes of objects, such as size, shape, temperature, or texture, by touching with skin, particularly that of fingertips.

Ability to distinguish, with a degree of accuracy, differences or similarities in intensity or quality of flavors or odors, or recognizing particular flavors or odors using tongue or nose.

Hearing Acuity: Hearing deficit in the pure tone thresholds in the unaided worst ear:

- (1) Greater than 25 dB in three of the four frequencies:
 - (a) 500 Hz,
 - (b) 1000 Hz,
 - (c) 2000 Hz,
 - (d) 3000 Hz.
- (2) Greater than 30 dB in any one of the three frequencies:
 - (a) 500 Hz,
 - (b) 1000 Hz,
 - (c) 2000 Hz; and

An average greater than 30 dB for the four frequencies:

 - (a) 500 Hz,
 - (b) 1000 Hz,
 - (c) 2000 Hz,
 - (d) 3000 Hz.

Ability to communicate orally and in writing.

Ability to perform fire-fighting tasks (e.g., hoseline operations, extensive crawling, lifting and carrying heavy objects, ventilating roofs or walls using power or hand tools, forcible entry), rescue operations, and other emergency response actions under stressful conditions including working in extremely hot or cold environments for prolonged time periods while wearing personal protective ensembles and self-contained breathing apparatus (SCBA).

Ability to tolerate increased respiratory workloads while wearing an SCBA or HEPA filter masks,

Ability to climb six or more flights of stairs while wearing a fire protective ensemble, including SCBA, weighing at least 50 lb (22.6 kg) or more and carrying equipment/tools weighing an additional 20 to 40 lb (9 to 18 kg).

Ability to search, find, and rescue-drag or carry victims ranging from newborns to adults weighing over 200 lb (90 kg) to safety despite hazardous conditions and low visibility while wearing personal protective ensembles and SCBA,

Ability to advance water-filled hoselines up to 2 1/2 in. (65 mm) in diameter from fire apparatus to occupancy [approximately 150 ft (50 m)], which can involve negotiating multiple flights of stairs, ladders, and other obstacles while wearing personal protective ensembles and SCBA.

Ability to climb ladders, operate from heights, walk or crawl in the dark along narrow and uneven surfaces that might be wet, and operate in proximity to electrical power lines or other hazards while wearing personal protective ensembles and SCBA.

Ability to perform strenuous physical activities for prolonged periods of extreme physical exertion without benefit of warm-up, scheduled rest periods, meals, access to medication(s), or hydration

Ability to drive and operate fire apparatus or other vehicles in an emergency mode with emergency lights and sirens.

Critical, time-sensitive, complex problem solving ability during physical exertion in stressful,

hazardous environments, including hot, dark, tightly enclosed spaces, that is further aggravated by fatigue, flashing lights, sirens, and other distractions.

Ability to communicate (give and comprehend verbal orders) while wearing personal protective ensembles and SCBA under conditions of high background noise, poor visibility, and drenching from hoselines and/or fixed protection systems (sprinklers)

Ability to function as an integral component of a team, where sudden incapacitation of a member can result in mission failure or in risk of injury or death to civilians or other team members.

Ability to start small engines on generators, saws, smoke ejectors, and rescue tools by pulling start cord.

Ability to transport stretchers, generators, smoke ejectors, and other fire-rescue equipment up ladders and stairways, usually holding them in the hands or arms, or on the shoulder.

Ability to raise or lower stretchers, generators, smoke ejectors, and other fire-rescue equipment from one level to another (includes upward pulling).

Ability to work in confined spaces and the skills to make decisions during stressful and hazardous situations.

On a Daily basis must be able to:

Lift object weighing up to 20 pounds.

Lift objects weighing 21 to 50 pounds.

Lift objects weighing 51 to 100 pounds.

Lift objects weighing more than 100 pounds.

Carry objects weighing up to 20 pounds.

Carry objects weighing 21 to 50 pounds.

Carry objects weighing 51 to 100 pounds.

Carry objects weighing 100 pounds or more.

Standing up for one hour at a time.

Standing up for two hours at a time.

Standing for more than two hours at a time.

Stooping and bending.

Walking at least 1 mile(s) per (see frequency).

Climb up and/or down stairs.

Operate and climb up and/or down a ladder.

Ability to reach and grasp objects.

Manual dexterity or fine motor skills.

Color vision - the ability to identify and distinguish colors.

Ability to communicate orally.

Ability to hear.

Pushing or pulling carts or other such objects.

Proofreading and checking documents for accuracy.

Using a keyboard to enter and transform words or data.

Using a video display terminal.

Working in a normal office environment with few physical discomforts.

Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variation, odors or the like.

Working in an area that is very uncomfortable due to extreme temperature, noise levels, or other conditions.

Working with equipment or performing procedures where carelessness would probably result in minor

cuts, bruises or muscle pulls.

Operating automobile, van, and/or other vehicle: Fire Rescue vehicles

Application procedure

Apply to the Town of Palm Beach Human Resources Department by going to www.townofpalmbeach.com, click on the Employment tab, click on the online application system, and select the job title you are interested in. Register as an applicant and complete your applicant profile including your details about your education, employment history, and skills. If you have any questions, please email jobs@townofpalmbeach.com.