



CITY OF CLERMONT
invites applications for the position of:

Firefighter (EMT or Paramedic)

SALARY:	\$14.26 /Hour
OPENING DATE:	08/24/17
CLOSING DATE:	09/15/17 05:00 PM

GENERAL DESCRIPTION:

Under general supervision, performs responsible work involving the prevention and suppression of fires and delivery of other emergency and non-emergency services. The employee is responsible for responding to emergency situations and assisting in the control and resolution of the situation. The employee works within the scope of established fire department rules, regulations, and procedures. The employee is expected to exercise considerable judgment and initiative when required.

This position is non-exempt. Fair Labor Standards Act overtime provisions will apply.

Per Florida Statute 295.065, certain service members and veterans, and the spouses and family members of the service members and veterans, receive preference and priority in employment by the state and are encouraged to apply.

Please see special instructions below.

The City of Clermont Fire Department is accepting applications for nine (9) staffing for adequate fire and emergency response (SAFER) grant positions of **Firefighter** to include certifications of either EMT or Paramedic (PM). The hourly wage for Firefighter is \$14.26 based on 2604 hours annually and a non-paid kelly day every 28 day cycle. The PM incentive of \$6,500 will be authorized upon approval of the medical director. These nine (9) positions will be filled for a period of 36 months and the candidates selected for these vacancies are not guaranteed employment upon the completion of the grant.

Minimum requirements for application consideration are outlined in the job posting and comprise of:

1. Current State of Florida Firefighter Certificate of Compliance
2. Current State of Florida EMT or Paramedic Certificate.
3. Current AHA ACLS Provider or equivalent for Paramedic only.
4. Current AHA CPR for Healthcare Providers or equivalent.
5. Certificate of completion of an Emergency Vehicle Operators Course (minimum 16 hour)

6. Valid Florida Driver's License with acceptable driving record.

The application process includes the successful submission of all application requirements, the passing of the Clermont Fire Department written test, National Firefighter Selection Test, and Clermont Fire Department physical abilities test with the date to be announced shortly. The physical abilities test is an annual requirement for firefighters to complete as a condition of employment.

- Clermont Fire Department written test is a 100 question multiple choice test. 50 questions evaluate general knowledge from the International Fire Service Training Association (IFSTA) Essentials of Fire Fighting 6th Edition. 50 questions evaluate general EMT medical knowledge from the Emergency Care 13th edition, or if applying for paramedic, 50 questions evaluate general Paramedic knowledge from Paramedic Care Principals and Practices 5th edition.
- National Firefighter Selection Test is a general knowledge test. Study guides can be found at <https://www.applytoserve.com/Study/>
- All applicants must be a non-user of tobacco products for minimum of one (1) year prior to employment (all forms) and free for the duration of their employment.
- Selected candidates must successfully pass pre-employment physical, drug screen, and background check per the City of Clermont.
- This process includes attaching/uploading proof of eligibility items listed in the job description and. Failure to upload eligibility items will cause the candidate to not be considered for employment.

Applications will not be accepted at the fire department.

PRIMARY DUTIES:

These job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job related duties as required.

- Responds to various uncontrolled and life-threatening emergencies throughout the City and requests for aid outside of the City.
- Operates all fire department equipment and apparatus safely and efficiently.
- Operates basic to sophisticated fire, rescue, emergency medical services (EMS), and special operations related equipment.
- Performs all tasks and duties required and assigned related to a full-service and all-hazards fire department.
- Understand, follow, and obey all verbal and written orders, directives, guidelines, and instructions from fire department officers or incident commanders.
- Maintains and checks fire equipment for daily operational readiness, requests repairs, assists in minor repairs, and performs preventative maintenance of fire department facilities, equipment, and apparatus.
- Attends instructional training and educational sessions in firefighting, rescue, EMS, special operations and other disciplines related to fire department duties.
- Communicates, prepares, and submits routine records and reports using proper verbal and written English and grammar.
- Maintains method of contact (home telephone, personal cellular telephone) for routine and emergency contact.
- Required to work rotating shifts (24/48), on-call duties, and extended hours in normal and emergency situations in various environmental conditions and perform at maximum ability.
- Performs other duties on shift to include custodial, maintenance, and repair duties, answers phones, provide information and assist the public when required, and other administrative duties as assigned.

- Successfully complete the Clermont Fire Department Physical Ability Test (PAT) annually as a condition of employment.

MINIMUM QUALIFICATIONS:

An equivalent combination of higher education and experience may be considered, provided that the education and experience is in a relevant and related field.

Education and Experience:

- High school graduation or possession of acceptable equivalency diploma

Licenses, Certifications, and/or Registrations:

- Florida Certified Certificate of Compliance
- Florida Emergency Medical Technician Certification or certified as a Paramedic (Must be current and shall maintain one or both)
- Valid Florida Driver License with acceptable driving record
- Valid CPR for Health Care Providers
- Emergency Vehicle Operation Course (EVOC) (minimum of 16 hours)

ESSENTIAL PHYSICAL FUNCTIONS & ENVIRONMENTAL CONDITIONS:

Essential Physical Functions:

The City of Clermont is an Equal Opportunity Employer. The Americans with Disabilities Act requires the City to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are encouraged to discuss potential accommodations with management.

Moderately to heavy work for extended periods of duration with limited rest and rehabilitation. Must be able to walk, stand, and lift 50+ lbs., run, jump, leap, climb, stoop, reach, bend, and carry/push/pull 50+ lbs. Must have good hand/finger dexterity and hand/eye coordination. Must have acceptable eyesight, hearing and speech. Must be able to wear protective clothing and equipment of 60 lbs. or more and work in extremely dangerous and stressful situations.

Environmental Conditions:

Works inside in an office environment. Works outside in various weather conditions such as heat, cold, rain, and severe weather. Will frequently encounter hazardous and stressful conditions such as flames, chemicals, smoke, heat, gases, moving vehicles, moving machinery, falling structures and debris, electrical hazards, poor ventilation, poor lighting, heights, contagious diseases, and other potential life threatening situations. Must remain alert to all potentially hazardous conditions.