



**POLK COUNTY FIRE RESCUE**  
**2470 CLOWER LANE**  
**BARTOW, FLORIDA 33830**

**PHONE: 863-519-7350      FAX: 863-519-8765**

The Polk County Fire Rescue is accepting applications for Full and Part Time:

- **Firefighter-Paramedic**
- **Paramedic**

Complete job descriptions can be located at this link <http://www.polk-county.net/boccsite/home/>.

All applications must be completed through National Testing Network at <https://www.nationaltestingnetwork.com/publicsafetyjobs/>. Upon review of applications, applicants will be reviewed by our Equity & Human Resources Division for further testing instructions.

The following minimum requirements must be met at the time of hire:

- Must be at least 18 years of age
- Must possess and maintain a valid Florida driver's license at the time of employment with an acceptable driving record.
- Possess a valid American Heart Association CPR "BLS for Health Care Providers" card or the American Red Cross Professional CPR card.
- Possess a valid International Trauma Life Support (ITLS) or Pre-hospital Trauma Life Support (PHTLS) provider or instructor certification, OR be able to obtain one within one year of employment.
- Possess the following National Incident Management System (NIMS) certifications:
  - ICS-100: Introduction to the Incident Command System
  - ICS-200: ICS for Single Resources and Initial Action Incidents
  - IS-700: National Incident Management System, An Introduction
  - IS-800: National Response Framework, an Introduction
- Obtain and maintain Federal Bureau of Investigations (FBI) Criminal Justice Information Systems (CJIS) Security Awareness certification through the Florida Department of Law
- Must complete a Candidate Physical Ability Test (CPAT) through National Testing Network
- Possess a valid Pediatric Advanced Life Support (PALS) provider or instructor certification.
- Possess a valid Emergency Vehicle Operator Course Certification card or a recognized 16 hour course that is equivalent.
- Possess a valid American Heart Association Advanced Cardiac Life Support provider or instructor card.
- Candidates receiving a conditional offer of employment will be required to pass the department's firefighter physical evaluation and obtain Certification by the Polk County Office of Medical Direction to function as a paramedic under the license of the Polk County Fire Rescue Medical Director

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Polk County Board of County Commissioners takes pride in offering competitive benefits and compensation for all county employees including:

Medical	Education Assistance	Sick Leave
Dental	Holiday Pay	Personal Time Off
Vision	Florida Retirement	Direct Deposit
	Annual Leave	

Competitive Starting Salaries:

Paramedic	Firefighter-Paramedic
\$44,616 annual	\$47,668 annual (incentives)

*Polk County is an equal opportunity, affirmative action employer and has established an Equal Opportunity/Affirmative Action Plan as a method of documenting and formulating the organization's commitment to equal employment opportunity for all people without regards to race, religion, color, age, sex, national origin, disability or marital status.*