



# Suwannee County Fire Rescue

13530 80<sup>th</sup> Terrace Live Oak, FL 32060

---

James Sommers, Public Safety Director

Suwannee County Fire Rescue (SCFR) is now seeking qualified Firefighter/EMT and Firefighter/Paramedics for fulltime positions. SCFR is located in North Central Florida with a staff of 59 paid and 40 volunteer members operating out of 5 fulltime career stations and 11 volunteer stations. SCFR provides fire suppression, prevention, inspections, emergency/non-emergency medical care and transportation to a resident population base of 43,734 over 689 square miles.

Secure your career with a growing department today by visiting our website at [www.suwanneefirerescue.com](http://www.suwanneefirerescue.com) to download an application. Applications can be delivered or mailed to our human resources office at 13150 80<sup>th</sup> Terrace Live Oak FL 32060 or the Suwannee County Building Department located at 224 Pine Ave Live Oak FL 32064. Applications can also be faxed to: 386-362-1032 until closing date and time posted. Qualified applicants will be contacted after the closing date to schedule new hire testing and interviews.

External Applicants Open 9/27/17 until filled.

## **POSITION TITLE: FIREFIGHTER EMT/ FIREFIGHTER PARAMEDIC.**

### **STARTING SALARY:**

Firefighter EMT- \$12.90/hr. \$38,571 annually.

Firefighter Paramedic- \$14.07/hr. \$42,069.30 annually

(Based on a 56-hour average work week) 24/48 rotation.

### **MINIMUM QUALIFICATIONS:**

1. Current State of Florida Firefighter Certificate of Compliance.
2. Current State of Florida EMT or Paramedic certificate.
3. Current designation as a Basic Life Support Provider.
4. Current designation as an Advanced Life Support Provider for Paramedic.
5. Current designation as a Pediatric Advanced Life Support Provider for Paramedic.
6. A valid State of Florida driver's license; free from moving violation citations for a period of not less than six months preceding employment; and within the past three years, applicant must have had no convictions for reckless driving, or driving under the influence of alcohol or controlled substances, and must not have had a driver's license suspended pursuant to Florida law.

7. Successful applicants must meet all requirements for Drivers as listed in Florida Statutes 401.281.

8. Current EVOC certificate

NOTE: APPLICANTS MUST ADDITIONALLY PROVIDE THE FOLLOWING:

- 1) A sworn affidavit attesting to the non-use of tobacco products.
- 2) Waiver of liability notarized for physical agility testing.

THIS MUST BE SUBMITTED AS WELL AS ALL OTHER DOCUMENTATION LISTED ABOVE.

Successful completion of a pre-employment physical examination and criminal history background check are required prior to employment.

Applicants with disabilities will be accommodated in the application process.

Preference in initial appointment will be given to eligible veterans and spouses of disabled veterans.

ALL OFFERS OF EMPLOYMENT WILL BE CONTINGENT UPON SUCCESSFUL COMPLETION OF A PRE-EMPLOYMENT DRUG TEST

## **Firefighter Paramedic Job Duties:**

This is responsible technical work in the Department of Public Safety protecting life and property by performing firefighting, emergency medical aid, hazardous materials and fire prevention duties.

An employee assigned to this classification is responsible for safely transporting a crew and medical equipment to the patient, assisting in providing immediate care to the critically ill or injured on an emergency basis, transporting the patient to a medical facility, and performing firefighter duties including combating, extinguishing and preventing fires as required.

Work is performed within standard guidelines and an employee is expected to exercise independent judgment, based upon firefighting and emergency medical training. Work is performed under the supervision of a Supervisor/Officer and is reviewed through observation of results obtained.

Examples of Duties:

## ESSENTIAL JOB FUNCTIONS

Performs firefighting activities including operating related fire equipment, laying hose, and performing fire combat, containment and extinguishment tasks.

Provides emergency medical treatment to the Advanced Life Support level of certification and training to include techniques such as endotracheal intubation, the administration of drugs or intravenous fluids, telemetry, cardiac monitoring and cardiac defibrillation.

Receives emergency and non-emergency calls from dispatch; drives the emergency unit to the call and/or hospital using the most expeditious route.

Utilizes all required safety measures when performing assigned job duties.

Responds to medical, rescue, fire and other emergency and non-emergency calls.

Operates radio in accordance with system standards and guidelines.

Assists in loading patient and/or transportation of patient to a medical facility.

Maintains cleanliness of apparatus assigned daily.

Inspects vehicle daily; insures that vehicle is clean, fully equipped and in proper operating condition and in compliance with all state and local laws.

Prepares reports as required.

Attends and participates in company drills and training sessions.

Performs routine station housekeeping and routine office work as required.

Performs related work as required.

NOTE: These examples are intended only as illustrations of the various kinds of work performed in positions allocated to this class. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

## KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of emergency medical, rescue and fire equipment, operation and maintenance.

Knowledge of basic and advanced life support emergency medical treatment.

Knowledge of fire prevention, suppression, and extinguishment techniques.

Knowledge of defensive driving techniques and methods and ability to execute such methods quickly and efficiently.

Knowledge of Suwannee County's street systems and geography.

Knowledge of departmental Standard Operating Procedure (SOP) and Standard Operating Guidelines (SOG) manuals.

Ability to rapidly determine locations by 911 grid addressing.

Ability to react quickly and efficiently in emergency situations.

Ability to receive, follow and execute orders from a supervisor.

Ability to follow precise technical instructions in an emergency situation.

Ability to learn and operate relatively complex firefighting equipment.

Ability to perform prolonged and difficult work under adverse conditions.

Ability to establish and maintain effective working relationships with coworkers and representatives from other agencies.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel objects, tools or controls; reach with hands and arms; and talk or hear. The employee frequently is required to stand; walk; sit; climb or balance; stoop, kneel, crouch or crawl; and taste or smell.

The employee must regularly lift and/or move up to 10 pounds; frequently lift and/or move 50 pounds; and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works near moving mechanical parts and in outdoor weather conditions and is regularly exposed to fumes or airborne particles. The employee occasionally works in high, precarious places and with explosives and is occasionally exposed to wet and/or humid conditions, toxic or caustic chemicals, extreme heat, risk of electrical shock, risk of radiation and vibration.

The noise level in the work environment is usually loud.

### **Firefighter EMT Job Duties:**

This is responsible technical work in the Department of Public Safety protecting life and property by performing firefighting, driving apparatus, performing emergency medical aid, hazardous materials and fire prevention duties.

An employee assigned to this classification is responsible for safely transporting a crew and medical equipment to the patient, assisting in providing immediate care to the critically ill or injured on an emergency basis, transporting the patient to a medical facility, and performing firefighter duties including combating, extinguishing and preventing fires as required.

Work is performed within standard operating procedure guidelines and an employee is expected to exercise independent judgment, based upon firefighting and emergency medical training. Work is performed under the supervision of a Paramedic/ Supervisor and is reviewed through observation of results obtained.

Examples of Duties:

#### **ESSENTIAL JOB FUNCTIONS**

Performs firefighting activities including operating related fire equipment, laying hose, and performing fire combat, containment and extinguishment tasks.

Provides emergency medical treatment to the Basic Life Support level of certification and training. Provides assistance with Advanced Life Support medical procedures.

Receives emergency and non-emergency calls from dispatch; drives the emergency unit to the call and/or hospital using the most expeditious route.

Utilizes all required safety measures when performing assigned job duties.

Responds to medical, rescue, fire and other emergency and non-emergency calls.

Operates radio in accordance with system standards and guidelines.

Assists in loading patient and/or transportation of patient to a medical facility.

Maintains cleanliness of apparatus assigned daily.

Inspects vehicle daily; insures that vehicle is clean, fully equipped and in proper operating condition and in compliance with all state and local laws.

Prepares reports as required.

Attends and participates in company drills and training sessions.

Performs routine station housekeeping and routine office work as required.

Performs related work as required.

NOTE: These examples are intended only as illustrations of the various kinds of work performed in positions allocated to this class. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

#### KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of emergency medical, rescue and fire equipment, operation and maintenance.

Knowledge of basic life support emergency medical treatment.

Knowledge of fire prevention, suppression, and extinguishing techniques.

Knowledge of defensive driving techniques and methods and ability to execute such methods quickly and efficiently.

Knowledge of Suwannee County's street systems and geography.

Knowledge of departmental Standard Operating Procedure (SOP), Standard Operating Guidelines (SOG) manuals, and Rules & Regulations.

Ability to rapidly determine locations by 911 grid addressing.

Ability to react quickly and efficiently in emergency situations.

Ability to receive, follow and execute orders from a supervisor.

Ability to follow precise technical instructions in an emergency situation.

Ability to learn and operate relatively complex firefighting and rescue equipment.

Ability to perform prolonged and difficult work under adverse conditions.

Ability to establish and maintain effective working relationships with coworkers and representatives from other agencies.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel objects, tools or controls; reach with hands and arms; and talk or hear. The employee frequently is required to stand; walk; sit; climb or balance; stoop, kneel, crouch or crawl; and taste or smell.

The employee must regularly lift and/or move up to 10 pounds; frequently lift and/or move 50 pounds; and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works near moving mechanical parts and in outdoor weather conditions and is regularly exposed to fumes or airborne particles. The employee occasionally works in high, precarious places and with explosives and is occasionally exposed to wet and/or humid conditions, toxic or caustic chemicals, extreme heat, risk of electrical shock, risk of radiation and vibration.

The noise level in the work environment is usually loud.

## **BENEFITS:**

An organization is only as good as the people it employs. To attract and retain the best team possible, the **Suwannee County Board of County Commissioners** offers a competitive benefit program.

- Medical/Health Insurance
- Employee Life Insurance
- Florida Retirement System

- Employee Assistance Program
- Optional Benefits
- Dental Insurance
- Vision Insurance
- Supplemental & Dependent Life Insurance
- Deferred Retirement Program
- Flexible Spending Accounts
  
- **FLORIDA RETIREMENT SYSTEM (FRS)** The Florida Retirement System is a retirement plan designed to provide an income to a vested employee and his/her family when the employee retires, becomes partially or totally disabled, or dies prior to retirement. A defined benefit or defined contribution option may be chosen by the employee.
- **HOLIDAYS :**
  1. New Year's Day
  2. Martin Luther King Day
  3. Memorial Day
  4. Independence Day
  5. Labor Day
  6. Veterans' Day
  7. Thanksgiving Day
  8. Christmas Day

Vacation Leave –is earned at a rate of 10 hours per month for all permanent, full-time employees. Increases with years of service for longevity. For more detailed information regarding vacation leave refer to **Employee Policy Manual**.

Sick leave is earned at a rate of 11 hours per month for all permanent, full-time employees. For more detailed information regarding sick leave refer to **Employee Policy Manual**.