



At Niagara, we attribute our explosive growth to our greatest competitive advantage – our Team Members. We're a fast-paced, innovative company fueled by our people and our culture. We reward success and learn from failures. By joining the Niagara family, you will work with cutting-edge manufacturing technology and have the opportunity to lead like an owner, everyday!

We value our Team Members and invest in their development. We foster a positive environment and work-life balance. We promote based on merit, not tenure and have a high rating of promotions from within the company. At Niagara, our Team Members grow with us! Here's how:

- Flat organizational structure which allows for increased networking and opportunity to succeed
- Cutting edge technology
- Technical and soft-skill training available to all Team Members
- Family events and opportunities to volunteer in the communities in which we work and live
- Competitive compensation and benefits package
- Team Member rewards and recognition programs

**Position:** Maintenance Technical Development Program (MTDP) – Shift Mechanic Trainee

### **Job Summary**

The Maintenance Technical Development Program (MTDP) is designed to train and develop hands on technical experts for Niagara Bottling's maintenance departments. An MTDP participant will learn the skills necessary to become a mechanical expert through on the job training and Original Equipment Manufacturer (OEM) courses. The Trainee will learn to troubleshoot and maintain various mechanical/electrical/pneumatic/ hydraulic systems with our leading automation technology. This MTDP position will report to the Maintenance Manager, who will be the onsite program champion.

### **Detailed Description**

- The Shift Mechanic Trainee will complete the learning objectives of a 24-month training program to be able to:
  - o Perform on-demand maintenance and repair of the following equipment in the manufacturing facility:
    - Blow Molder
    - Filler
    - Capper
    - Labeler
    - Packer
    - Palletizer
    - Conveyors
    - Injection Molder
  - o Complete daily responsibilities assigned by the Program Supervisor and complete a daily/weekly checklist
  - o Spend time working on manufacturing line overhauls and building parts in the Rebuild Center
  - o Complete required Original Equipment Manufacturer (OEM) and Niagara-led trainings

- o Explain and demonstrate accomplishment of the learning objectives for each learning activity in both theory and practice
- The MTDP participants must be 100% mobile
  - o Trainees will be hired to one of four plant sites for their first year of the program: Ontario, CA – Seguin, TX – Allentown, PA – Plainfield, IN
  - o At beginning of 2<sup>nd</sup> year, trainees will swap plants
  - o At end of 2<sup>nd</sup> year, trainees will graduate and relocate to any of our plants nationwide

Upon successful completion of the program, the Shift Mechanic Trainee will be placed into a full-time position as a Shift Maintenance Technician.

\*\*\*Note: this job description is not intended to contain a comprehensive list of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time, with or without prior notice.

### **Work Experience/KSA 's**

- Required
  - o 0-1 years of experience in field
  - o 0-1 years of experience in position
 \*\*\*Experience may include a combination of education and work experience
- Preferred
  - o 0-1 years of experience in field
  - o 0-1 years of experience in position
 \*\*\*Experience may include a combination of education and work experience

### **Competencies**

- Safety Oriented
- Eagerness and drive to learn
- Drive to excel
- Thoroughness

### **Education**

- Minimum Requirements
  - o Vocational Technical School Certificate or Associates Degree (AA)
- Preferred
  - o Vocational Technical School Certificate or Associates Degree (AA)

### **Travel**

- Domestic or International travel may be required as part of this program. Applicant will need to provide proof of any necessary travel documents, including a valid state issued ID and/or passport.

### **Other**

- All candidates will be required to pass one or more mechanical and electrical aptitude tests
  - Flexibility and mobility will be assessed
  - Participants will be required to be available to work different shifts throughout the program, including nights and weekends
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